

## **ARTICLE XVI PART-TIME FACULTY**

### **I. General Provisions**

Each part-time faculty member shall be covered by all of the provisions of this agreement which relate to part-time, temporary, and partial contracts.

**II. Right of Assignment:** The Dean has the right to assign and approve each part-time faculty member's workload and particular assignment(s) each semester (see Article XV, Section VII).

**III. Workload** (see Article XV)

**IV. Evaluations** (see Article XVII)

### **V. Part-time Faculty Consideration in Filling Full-Time Faculty Vacancies**

**A.** Information regarding academic full-time vacancies at all colleges in the District shall be made available to all part-time faculty on the District Web page and for those who request it from Human Resources.

**B.** Part-time faculty members who apply for a vacant position will be granted an interview. The following conditions apply:

1. The part-time faculty member must possess the required minimum qualifications for the position.
2. The part-time faculty member must have completed ten (10) or more semesters of service to the district.
3. The part-time faculty member must have received an overall rating of "Satisfactory" or better in their most recent evaluation.<sup>2</sup>
4. Points earned in the paper review process will move forward to the next step. In the event when a candidate's paper review score is less than the cut score for interviews, the candidate will be informed and can elect to continue with the interview process or have his/her name removed from the interview list.
5. There will be no other special advantage in the process.

**VI. Benefits** (see Article XXVII)

**VII. Wages** (see Article XXX)

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<sup>2</sup> May be amended by MOU as necessary.