PART TIME ACADEMIC

HOW TO CALCULATE LHE AND PAYMENTS

Example based on 3 LHE assgnment.

To calculate total gross for semester

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Gross	Placement	Semester LHE Placement		Total LHE	(previously OSH) hours/grading* Total LHE in Semester	(previously OSH)
Total Semeste	Schedule	Total	X Average weeks		d prep time/office	LHE assigned
	X Salary				X formula for	

To calculate total gross per pay period

3 LHE		(previously OSH)	LHE assigned	
X 2.33		(previously OSH) hours/grading* Total LHE in Semester	prep time/office	X formula for
6.99		Total LHE		
X 16.6			X Average weeks Total	
116.03 LHE		Semester LHE	Total	
/5		Semester LHE Equal Payments	Divided into 5	
23.2	This is the info t	per pay period Placement	Total LHE paid Schedule	
X 35.61	This is the info that appears on paystub **	Placement		X Salary
\$826.15	ystub **	period	paid per pay	Total Gross

FOR EDD

To calculate weekly wages

		(pre	FE	
	3 LHE	eviously OSH)	E assigned	
	X 2.33	(previously OSH) hours/grading* Total LHE in Semester	LHE assigned prep time/office	X formula for
	6.99	Total LHE		
	X 16.6		X Average weeks Total	
•	116.03 LHE X 35.61	Semester LHE Placement		
	X 35.61		Schedule	X Salary
	\$4,131.83	Gross	Total Semester	
•	/ 17	assignment*** wages	Total Semester weeks for class Total weekly	Divide by actual
	\$243.05	wages	Total weekly	

^{*}Reference 2015-2018 Academic Bargaining Agreement Art XIV.III.B.a-c

***for 8 week class

\$4,131.83

/8

\$516.48

^{**}Paystub available online thru ocde.eis