

## PART TIME ACADEMIC

### HOW TO CALCULATE LHE AND PAYMENTS

Example based on 3 LHE assignment.

To calculate total gross for semester

LHE assigned (previously OSH)	X formula for prep time/office hours/grading*	Total LHE	X Average weeks in Semester	Total Semester LHE	X Salary Schedule Placement	Total Semester Gross
3 LHE	X 2.33	6.99	X 16.6	116.03 LHE	X 35.61	\$4,131.83

To calculate total gross per pay period

LHE assigned (previously OSH)	X formula for prep time/office hours/grading*	Total LHE	X Average weeks in Semester	Total Semester LHE	Divided into 5 Equal Payments	Total LHE paid per pay period	X Salary Schedule Placement	Total Gross paid per pay period
3 LHE	X 2.33	6.99	X 16.6	116.03 LHE	/ 5	23.2	X 35.61	\$826.15

This is the info that appears on paystub \*\*

### FOR EDD

To calculate weekly wages

LHE assigned (previously OSH)	X formula for prep time/office hours/grading*	Total LHE	X Average weeks in Semester	Total Semester LHE	X Salary Schedule Placement	Total Semester Gross	Divide by actual weeks for class assignment***	Total weekly wages
3 LHE	X 2.33	6.99	X 16.6	116.03 LHE	X 35.61	\$4,131.83	/ 17	\$243.05

\*\*\*for 8 week class 

\$4,131.83	/ 8	\$516.48
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\* Reference 2015-2018 Academic Bargaining Agreement Art XIV.III.B.a-c

\*\* Paystub available online thru [ocde.eis](http://ocde.eis)