



P.O. Box 4800, Mission Viejo, CA 92690

MEETING MINUTES
Representative Council Meeting
Irvine Valley College, LSB 104
September 10, 2018

Officers Present:

Kurt Meyer, Irvine Valley College
Lewis Long, Irvine Valley College
Mark Blethen, Saddleback College
Frank Gonzalez, Saddleback College
Parisa Soltani, Irvine Valley College
Jenny Langrell, Saddleback College
Beth Clary, Saddleback College

Grievance Chairs Present:

Margot Lovett, Saddleback College

Representatives from Irvine Valley College present:

John Russo, BS
Parisa Soltani, GC
Daniel Vernazza, HUM
Melanie Haeri, LLR
Amy Stinson, PST
Mark McNeil, SBS

Representatives from Saddleback College present:

Don Bowman, BS
Jan Ventura, CS
Norm Weston, FA
Jennifer Higginson, KNES
Josh Pryor, LA
Jenny Langrell, OELR
Ardith Lynch, SESP

Part-time Representatives present:

Susan Bliss (SC)
Raymond Carson (IVC)
Ari Grayson (SC)
Evangeline Matthews (IVC)

1. Call to Order – 3:11pm, Kurt Meyer
2. Introduction of Guests (5 minutes)
 - a) Ray Chandos, Irvine Valley College (IDEA)

3. Adoption of Agenda (2 minutes)
 - a) Motion made by Don B., seconded by Lewis L.;
 - b) Unanimous approved.
4. Approval of Minutes –May 7, 2018 (3 minutes)
 - a) Motion made by Ari G., seconded by Susan B.;
 - b) Unanimously approved – abstention from Melanie H. (not present at last meeting)
5. Introduction of New Faculty Association Administrative Assistant Madeline “Maddie” Hernandez (2 minutes)
 - a) Maddie briefly said hello and introduced herself.
6. Introduction of Grievance Co-Chairs/Grievance Panel – Saddleback: Margot Lovett, Claire Cesareo [new]; Irvine Valley: Kathy Schmeidler, Dan DeRoulet [new] (5 minutes)
 - a) Margot was present and has served as grievance chair for 5-years. Kurt thanked all of the grievance chairs for their service.
7. Introduction of New Rep Council Members (5 minutes)
 - a) All new and returning representatives introduced themselves.
8. Rep. Council Member Orientation and Introduction of “Rep’s Reports” – Kurt Meyer (15 minutes)
 - a) Definition of Representative Council from the SOCCCDFA Bylaws and Standing Rules (pgs. 6-9). Kurt asked what you have done as a representative (see pg. 8 of 33, #5: Faculty representatives shall do the following.....)
 1. Frank G. – every day I would read one page of the faculty contract. You serve as an expert on all things contract related. Created a board in the breakroom to post workshops, newsletter, fliers and other relevant information.
 2. Jenny L. – I ask if anyone has questions. Provide meeting notes/minutes. Bring any questions from faculty to the larger group.
 3. Christina G. – as chair I am in constant contact with our PTs. I try to inform them of FA, send membership forms.
 4. Don B. – during division meetings, I make sure faculty know the benefits of membership.
 5. Margot L. – although the meeting minutes are posted, I send them out with a special asterisk so faculty know it’s an important email
 6. Ardith L. – when important items come up in our division meetings, I ask if they want me to bring it to the Rep Council.
 - b) Rep’s Reports: Kurt wanted to start having representatives share reports from their divisions/departments.

1. Margot L. – I suggest we not have reps report at set times, instead when items/issues come up.
9. Membership Report – Jenny Langrell (10 minutes)
- a) Jenny suggested we read the dissent by Keagan. We have had very few (2-3 people) faculty request withdrawal from the union. I was happily surprised. Please go to people individually and ask them if they would like to join. The non-members may not know of the benefits or what they are missing out on.
 - b) Frank – the existing faculty are not much of an issue, but new faculty must opt into membership. We should not just reach out with an email, but in person.
 - c) Kurt – Maddie, myself and another faculty member stuffed over 700 envelopes and placed them in PT faculty mailboxes.
10. Part-Time Committee Report – Beth Clary (5 minutes)
- a) Continuing the membership discussion. Handout on representative council, specifically the section on PT faculty. PT representatives on Rep Council are based on the number of PT members. It is wonderful to have more PTs who want to be involved.
 - b) In your packets you have two (2) fliers. First workshop is on retirement and is scheduled on September 21st, specifically geared towards PTs. Maddie will email an electronic version of the flier to Rep Council members. Second flier is fall 2018 important dates for PTs.
11. Communications Committee Report – Parisa Soltani (5 minutes)
- a) If you are interested in contributing to our Newsletter, please do not hesitate to contact me (psoltani@ivc.edu).
 - b) The newsletter is published once a semester – December and May. We can establish different distribution months if anyone sees the need.
 - c) Kurt – you have an opportunity on half-sheets of paper (provided) to let us know what your FA has done for you.
 - d) www.socccdfa.net – our Faculty Association website for future reference.
12. Treasurer’s Report – Frank Gonzalez (5 minutes)
- a) Green handout on SOCCDFA Proposed Budget. Our general dues income will be down, Frank had to estimate the loss of ‘fees’ income.
 - b) If you want to find out how much you are contributing to the PAC, please email Frank and he can tell you (fgonzalez@saddleback.edu).
 1. Motion made to approve proposed budget by Lewis L., seconded by Ardith L.;
 2. Unanimous approved.
13. Organizing Committee Report – Lewis Long (5 minutes)
- a) Lewis: meeting with VCHR and she asked if we are planning any faculty demonstrations. The BoT get frustrated with the demonstrations and it’s best we don’t take any action. We can continue to meet before BoT meetings. Kurt is a great organizer and I will take his lead on

this. If we do need to organize, an email will go out and your responsibility is to reach out and recruit faculty to attend a BoT meeting.

14. Negotiations Report – Lewis Long (10 minutes)

- a) General positive direction. Negotiating team of the District is getting more comfortable. Most of their members are new to negotiations at the District and just new to the District overall.

15. Political Action Committee Report – Kurt Meyer (10 minutes)

- a) PAC meeting over the summer and voted to support and endorse TJ P. (Area 2), Marcia M. (Area 3), and Terry W. (Area 4). They are generally faculty friendly and supported the CANVAS conversion. No one is running against Marcia or Terry, but someone is running against TJ in Area 2. CTA makes a mailer for elections and our candidates' names will be on said flier.
- b) Motion made to approve the endorsement the PAC made of the 3 candidates for BoT made by Melanie H., seconded by Ari G.;
- c) Unanimous approved.
- d) Question: how much would this cost? Those Areas (3 & 4) with no one running against the incumbent, cost a few hundred dollars. Area 2 (TJ) may have to cover anywhere from \$8,000 to \$10,000. Frank – we have the money and we will be applying for an ABC Grant from CTA. In the past, we have received the costs we have asked for from CTA. We expect to recoup all the costs.

16. Announcements (10 minutes)

- a) CCA Fall Conference – “Membership: Strength in Unity”: San Jose Marriott Hotel
 - 1. Fri., Oct. 12, 5:15pm (3pm for BSL Academy) through Sun., Oct. 14, 12:00pm.
 - 2. Parisa will send an email to all Rep. Council members about this fall conference this week. After sending to Rep Council, Parisa will email all FT and PT faculty about the fall conference.
- b) CCA Board of Directors District L (South Orange Co.) Vacant
 - 1. Declaration of Candidacy Due Fri., Sept. 21
 - 2. Kurt has more information on this statewide position with CCA.
 - 3. Approximately 10 meetings over the academic year. \$750 stipend per semester. Open to PT and FT faculty. Kurt can email interested parties all the information.
 - 4. 2-year commitment, by election.
- c) Special Elections Underway for School of Integrated Design, Engineering, and Automation (IDEA) Rep. Council and PAC Reps. and respective Alternates
 - 1. Ray Chandos has volunteered for IDEA.
- d) Hiring Committees Update

1. Thank 5 of you for serving on various hiring committees over the summer. We need more faculty representation in hiring administrators and managers.

17. Other (5 minutes)

- a) Update on mold issue at Saddleback College? Yes, Cal OSHA was called (unanimously) to address the issue. The case is still open with Cal OSHA.
- b) Kurt – if you have any workplace safety issue, please do not hesitate to let your FA know.
- c) Question about the ability to lock classroom doors. Kurt will speak with the VCHR.

18. Next Representative Council Meeting

- a) **Monday, October 1, 2018, 3-5:00pm, Saddleback College, AGB Conference Room**

Adjourn 5 pm

1. Motion made by Don B., seconded by Christina G.;
2. Unanimous approved.