

## **MINUTES**

### **Representative Council Meeting**

**Irvine Valley College, A 305**

**Feb. 3, 2014**

#### **Officers Present:**

President: Paula Jacobs

President-Elect: Claire Cesareo

Past-President: Lewis Long

Treasurer: Ken Woodward

Secretary: Allison Camelot

Membership Chair: Loma Hopkins

Part-Time Faculty Chair: Beth Clary

#### **Grievance Chairs Present:**

Lee Haggerty, Saddleback College

Kathy Schmeidler, Irvine Valley College

#### **Representatives from Irvine Valley College Present:**

Diana McCullough, General Counseling

Brenda Borron, Humanities and Languages

Kathy Schmeidler, Life Sciences and Technology

Martha Stuffer, Social and Behavioral Sciences

#### **Representatives from Saddleback College Present:**

Don Bowman, Business Science and Economic Workforce Development

Mike Long, Counseling Services

Mark Blethen, Kinesiology and Athletics

Josh Pryor, Liberal Arts

Elizabeth Horan, Online Education and Learning Resources

Frank Gonzalez, Mathematics, Science and Engineering

Margot Lovett, Social and Behavioral Sciences

Blake Stephens, Advanced Technology & Applied Sciences

Mike Hoggatt, Transfer, Career, and Special Programs

#### **Part-time Representatives Present:**

Susan Bliss

Carla Reisch

Gordon Richiusa  
Bev Wirtz  
Gordon Richiusa  
Scott Kim (alternate)

- 1) Call to Order  
The meeting was called to order at 3:10 p.m.
- 2) Introduction of Guests  
Kurt Myer was introduced as a guest.
- 3) Adoption of Agenda  
Adoption of the minutes moved by Kathy Schmeidler; seconded by Lee Haggerty; unanimously approved.
- 4) Approval of Minutes, December 2, 2013  
Minutes approved with one edit.
- 5) Treasurer's Report (5 minutes) – Ken Woodward  
Ken stated that over the break the taxes and the 460 tax return were filed. The accountant completed the audit (for the 2012-2013 year). The budget was dispersed. Ken stated that we are on budget for income and stated that in most areas we are on budget or under budget. Ken thanked Deyanira for all her help with accounting.
- 6) Membership Report (5 minutes) – Loma Hopkins
  - a. Membership Committee  
The District is purchasing new software which should make obtaining data easier and more accurate as it connects the divisions data with HR data. The membership report was dispersed. Loma thanked Deyanera for her assistance. Loma, Diana McCullough, and Deyanera met last week to review the membership data. The committee will work on organizing a new faculty orientation for the first week of the fall 2014 semester. It was also suggested that the committee develop more ongoing activities for members. CCA stated that we should encourage new hires to attend CCA conferences and encourage them to attend Representative Council meetings. Frank Gonzalez stated that it is important to work with new hires to ensure that they are placed correctly on the salary schedule. Elizabeth Horan stated that she agrees that it is important to educate new hires on the salary schedule. Claire mentioned that she would not like to put more work on department chairs or put this responsibility on the Representatives of the Faculty Association. Loma stated that it is important to reach out to these members. Gordon Reisch inquired about the membership committee. Loma inquired if we should develop an adhoc committee for salary placement, Paula Jacobs stated that we will take it back to the Executive Officers to discuss and bring back to the Rep Council.
  - b. Fair Share Litigation  
There is a case in California and a Supreme Court case challenging the right for Agency Fee/Fair Share. Loma stated that she hopes that this issue will be discussed at the CCA conference this coming weekend. The issue was discussed. The issue of membership fee being tax deductible was discussed and it was suggested that this be included in the newsletter. Elizabeth asked that the information on the court case be forwarded to the Rep Council.

- 7) Communications Committee Report (5 minutes) – Allison Camelot  
The communications committee will be scheduling a meeting soon to begin working on the spring newsletter. The committee needs more members to assist with the newsletter. Claire stated that the committee meets once each semester and the rest of the work to complete the newsletter is completed remotely. Susan Bliss stated that the membership form link on the website is broken and inquired about an electronic signature for membership forms. It was noted that there is a problem with Earthlink and that we may need to look into using another provider.
- 8) Part-Time Committee Report (5 minutes) – Beth Clary  
The Healthcare workshop was well attended. There will be a Part-Time Faculty Retirement workshop on 2/28/2014. There will be an Unemployment Workshop on 5/9/2014. The flyers were dispersed and Beth asked that representatives post the flyers. Emails have been sent out to part-time faculty. The Part-Time Committee is focused on organizing and increasing membership. April is part-time faculty appreciation month and they will be working on ideas. Susan Bliss stated that it is important that the Representative Council attend the Board meetings especially as we go into negotiations.
- 9) Organizing Committee – Claire Cesareo  
The Organizing Committee's goal is to get faculty together and to attend Board meetings. Claire stated that it is important for part-time faculty to tell their stories to the Board. Susan explained that it is important they understand the experiences of part-time faculty. Margot stated that faculty usually only stay for the public comments portion of the Board meeting and that someone can read a statement for someone if they would like. Kathy Schmeidler stated that the Board notices when faculty do not attend meetings and that there have been few public comments. The meeting prior to the Board meeting will begin at 4:30. The Board meetings are typically the last Monday of the month.
- 10) Negotiations Report – Lewis Long  
The survey has been completed and the results have been compiled. The negotiations meeting will be today after the Representative Council meeting. The District has invited members of the Negotiating team to a pre-negotiations meeting. The Executive Committee has been meeting regularly with Trustees of the Board to discuss issues and will continue to meet with them up until negotiations begin. Those not on the negotiations team can meet with Trustees during negotiations. Ken discussed the issue of the District bringing an attorney to negotiations meetings. Frank asked about the key issues addressed in the survey conducted. Lewis stated benefits and salary for full-time and part-time faculty were the key areas. Blake Stephens discussed the issue of low enrolled classes and being offered to teach on contract.
- 11) PAC meeting – Paula Jacobs  
There was a PAC meeting on 1/27/2014. The PAC discussed the standing rules. There was a discussion on reimbursing Tim Jemal for his filling fee for his election. Paula discussed the history of the election for that seat on the Board. There was a discussion on planning for the Fall 2014 elections. Before endorsing a candidate the candidate will meet with the PAC and it will come to the Rep council before endorsement.
- 12) Health Benefits Update – Loma Hopkins  
Allison Camelot is on the District Health and Wellness Committee. Loma Hopkins attended the January 16<sup>th</sup> meeting as Allison could not attend. At the meeting the issue of benefits and tracking employees' hours was discussed. It was stated at the Health Workshop that the employer must offer benefits. Allison discussed the issue of part-time faculty who also are classified employees and the District stating that the employee cannot have both positions as it would result in them being full-time and eligible for benefits. Kathy stated that there are issues with stipends being recalculated as OSH. Kathy stated that our benefits

are such that everyone is on a “family plan” (composite plan). Claire stated that colleges that do not have a composite plan costs families a lot of money for those who do have families. Claire – employees are being exploited by not receiving benefits. Blake asked if there is a movement to increase the percentage of full-time faculty to the 75% rule. Frank stated that there is movement to reduce the 75% rule.

### 13) NEA/RA Election

Paula Jacobs and Lee Haggerty are running for positions. Loma mentioned that Dorothy Reina is running and would be a good representative. Paula stated that if anyone would like to attend the meeting our local can send up to four local delegates. Ken inquired about reimbursement, which was discussed.

### 14) CCA Winter Conference – Paula Jacobs

a) Long Beach, Feb. 7-9, 2014

b) Delegate List: Claire Cesareo, Loma Hopkins, Allison Camelot, Beth Clary, Margot Lovett, Carla Reisch, Diana McCullough, Samantha Venable, Jenny Langrell, and Scott Kim are attending.

### 15) CCA Officer and Board Member Elections – Paula Jacobs

a) Spring Conference, Manhattan Beach, April 11-13, 2014. Secretary and Treasurer seats are up for election. Ken stated that Fola Ollabumi is running for treasurer and stated that she would be a good treasurer.

### 16) Building Strong Locals Academy – Paula Jacobs

a) Application Deadline March 7, 2014

Claire, Loma, Allison, Beth, and Jenny Langrell have gone through the academy. The Building Strong Locals Academy applications were dispersed. Claire spoke about the academy and her experience going through the academy.

### 17) Future CCA Conferences:

Spring 2014 - Manhattan Beach, April 11 -13, 2014

Fall 2014 – Sacramento, Oct. 10 -12, 2014

Winter 2015 – San Diego, Feb. 6 – 8, 2015

### 18) Other

### 19) Next Meeting

March 3, 2014, Saddleback College, AGB Conference Room

### 20) Adjournment

A motion to adjourn the meeting Kathy Schmeidler; seconded by Blake Stephens; unanimously approved. Adjourned at 4:48 p.m.