



P.O. Box 4800, Mission Viejo, CA 92690

**MEETING MINUTES**  
**Representative Council Meeting**  
**Irvine Valley College, LSB Room 104, 3:00-5:00pm**  
**February 4, 2019**

**Officers Present:**

Kurt Meyer, Irvine Valley College  
Lewis Long, Irvine Valley College  
Mark Blethen, Saddleback College  
Frank Gonzalez, Saddleback College  
Parisa Soltani, Irvine Valley College  
Jenny Langrell, Saddleback College  
Beth Clary, Saddleback College

**Grievance Chairs Present:**

Kathy Schmiedler, Irvine Valley College

**Representatives from Irvine Valley College present:**

John Russo, BS  
Parisa Soltani, GC  
Daniel Vernazza, HUM  
Lisa Alvarez, HUM  
Ted Weatherford, KHA  
Melanie Haeri, LLR  
Kathy Schmiedler, LST  
Amy Stinson, PST  
Ray Chandos, IDEA  
Mark McNeil, SBS

**Representatives from Saddleback College present:**

Don Bowman, BS  
Norm Weston, FA  
Jennifer Higginson, KNES  
Jenny Langrell, OELR  
Christina Ghanbarpour, SBS  
Zina Boratyneec, SESP

**Part-time Representatives present:**

Susan Bliss (SC)  
Evangeline Matthews (IVC)

1. Call to Order – 3:14 pm, Kurt M.
2. Introduction of Guests (3 minutes)
  - a) Andrew Harrington, PT Film Studies at IVC
  - b) Amy Grimm, FT Art History at IVC
  - c) Blake Stephens, FT Architecture at SC

- d) Loretta Niccola, FT Nursing at SC
3. Adoption of Agenda (3 minutes)
  - a) Motion made by Kathy S. to move item 11 up to immediately follow item 6, second by Don B.
  - b) Unanimously approved.
4. Approval of Minutes –December 3, 2018 (5 minutes)
  - a) Motion to approve December 2018 minutes made by Kathy s., seconded by Melanie H.
  - b) Unanimously approved
5. Election by Acclamation New Rep Council Members and Alternates (5 minutes)
  - Division of Health Sciences and Human Services (SC): Janine O’Buchon, Rep.; Loretta Niccola alternate
  - Division of Math, Science, and Engineering (SC): Frank Gonzalez, Rep.; Karla Westphal, alternate
  - Division of Advanced Technology & Applied Sciences (SC): Blake Stephens, Rep.
  - Division of Kinesiology and Athletics (SC): Mark Blethen, alternate
  - School of the Arts (IVC): Amy Grimm, Rep.
6. Election by Secret Ballot for One At-large Part-Time Rep and Two Alternates – Kurt Meyer (5 minutes)
  - a) 6 PT faculty members either nominated themselves or where nominated by their colleagues
  - b) A special election will be held based on our By-laws. A Secret Ballot will be sent to all PT members. The voting period will last 5-days and the results of the special elections will be announced at the next Representative Council meeting. Our intention is to have the PT reps and alternates in place at the next Representative Council meeting.
  - c) Noushin Seddighzadeh, SC joined us and is running for one of the PT representative positions.
7. (formerly #11) Negotiations Report – Lewis Long (20 minutes)
  - a) Faculty Contract Ratification Vote Approval
  - b) Lewis L. – the back of your agenda packet has a summary of the changes to the contract updated (canary yellow hand-out). Proposed state budget calls for a 3.46% COLA, which is higher than our original proposal for 2019-2020 (2.57%), .89% difference. Alternatives are 1) approve today or 2) don’t approve it in Rep Council and refuse to send it out to general membership and we cannot ratify or have a contract or 3) table, which would allow us to go back and discuss with VCHR. We also do not know what the May revise will be, it may reduce the COLA or raise it.

- c) Christina G. – question about rehire rights for PT. Lewis L. stated that the priority rehire rights do not go into effect until Fall 2020.
  - d) Motion made to table the Faculty Contract Ratification Vote Approval by Kathy S., and seconded by Mark B..
  - e) Unanimously approved.
  - f) Melanie H. – what is the best way to communicate this to our departments?
    1. State allotted COLA was higher than proposed raise and COLA is intended to be a pass-through from the state to its employees.
  - g) Daniel V. – what is the worst-case scenario? Lewis L. – we get this contract.
8. Part-Time Committee Report – Beth Clary (5 minutes)
- a) Beth C. – How to Interview from FT Faculty Position is in your packet. Maddie will send an electronic copy to your PT faculty. Another flier for the Important Spring 2019 Dates is enclosed. Unemployment workshop is expected to be sometime in April (Friday). Exact date pending.
  - b) Kurt M. – I am asking respectfully, to change the “How to Interview for a FT Faculty Position” to March 8, 2019. RSVP should be, Wednesday, March 6, 2019.
  - c) Kurt M. – in the past we have provided lunch, but due to some shortfalls (due to the Janus decisions) we are proposing to not serve a full lunch, but provide some snacks.
  - d) Daniel V. – did you present phone or Skype type interviews? Kurt M. – we do have a slide addressing this.
  - e) Kurt M. – we will make changes to the flier and email a new, updated version for distribution.
9. Communications Committee Report – Parisa Soltani (10 minutes)
- a) New FA website ([www.socccdfa.net](http://www.socccdfa.net)), please send any issues or concerns to [psoltani@ivc.edu](mailto:psoltani@ivc.edu)
  - b) Winter CCA Conference this coming weekend in San Diego.
  - c) Details about upcoming conferences can be found here: <https://ctago.org/future-conferences/>
10. Membership Report – Jenny Langrell (5 minutes)
- a) Jenny L. - membership is a moving target. We are always adding and losing members. The membership form can be found on our website.
  - b) Ted W. – did we lose some members due to the Janus decision. Jenny L. – yes, mostly PTs (approximately 600 PT fee payers lost).
11. Treasurer’s Report – Frank Gonzalez (5 minutes)

- a) Frank G. – no treasurers report this month. W2s to do and reports to CTA have kept me extra busy. We have lost revenues due to the Janus decisions. Budget amendment needed, but we will hold this discussion for next time.
12. Organizing Committee Report – Lewis Long (5 minutes)
- a) Lewis L. - it is possible that if there is a negative push back from VCHR and BoT, then we may need to organize for the next BoT (February 25<sup>th</sup>).
13. Political Action Committee (PAC) Report – Kurt Meyer (5 minutes)
- a) Kurt M. – there will be 4 seats open in 2020 (Lang – Area 1, Jay = Area 4, Wright – Area 6, Jemal – Area 7).
  - b) Lewis L. – Lang should plan for a contested election and that we have the funds to campaign against him.
  - c) Lisa A. – 2020 is going to be a big voter turnout and likely a grassroots movement.
  - d) Kathy S. – has there been any further discussion about changing to an Area election instead of a General election? Kurt M. – I have spoken to President Prendergast, who is open to the possibility. Frank G. – to change would be a great savings to the FA, specifically for the candidates we endorse.
  - e) Kurt M. – contacted by Bob Cosgrove who will be running for Area 3 seat
14. CCA Board of Directors Announcement – Evangeline Matthews (3 minutes)
- a) Evangeline M. – in April, during the spring conference – I took over for Sherrie Miller-White, whose term ends in April 2019. If anyone wants to run, I will withdraw. I will be going to NYC with CCA officers for various meetings. Please contact Evangeline M. with any questions.
15. “Reps’ Reports” (10 minutes)
- a) Kurt M. – a week before the Rep Council meeting, you can contact Parisa S. to be agendized to speak.
  - b) Daniel V. – office space for PT faculty. There are several unused offices (10-offices to be exact), however I don’t understand the reasoning behind why PT faculty cannot use them. Lisa A. spoke briefly about the same concern taken to the new dean. Blake S. stated that it is a “cap load ratio.” Once the gate-way building has matching funding, the District should not be able to use this reasoning any longer.
16. IVC Foundation Awards Dinner Gala: Saturday, March 9, Fete the Venue, Costa Mesa (5 Minutes)
- a) Frank G. – we would be able to fund a table, especially since SC will not have a Foundation Dinner this year. \$150 a ticket or \$1,500 for a table.
  - b) Motion made to purchase a table made by Blake S. and seconded by Lewis L.
    - 1. Kathy S. moved to amend the motion to purchase a table worth of seats.
    - 2. Unanimously approved.

- c) Interested faculty - Fawn Tanriverdi, Ted Weatherford, Martin McGrogan
- d) Saddleback College – anticipate a September 2019 date.

17. Announcements (5 minutes):

- a) CCA Winter Conference “Collective Bargaining Hints, Tricks, and Tips” – Feb. 8-10, 2019, Doubletree by Hilton, San Diego Mission Valley.
- b) “How to Interview for a Full-Time Faculty Position” Workshop: Friday, March 8, 12:00-2:30pm, Location TBD

18. Other (10 minutes)

- a) Loretta N. – thank you, this is very informative. Sick buildings on campus. I have been adversely impacted by the building issues/sickness. It was a FT job to deal with risk management. I have to wear a mask when entering the HS building. Many people are sick – disease, serious hospitalization, surgeries. I will keep you posted and this is a huge, huge problem. Blake S. The portables, AGB, Student Services all have the same problems and the District has not addresses these in a serious manner. Jenny L. – there are leaks in the Library – Loretta has issues in the Library, too. There are ‘scents’ being put into the air conditioning system to mask the smells. No one is being informed of what is being done.
- b) Kurt M. – we will agendize this topic for the next Rep. Council meeting.
- c) Blake S. – if it were just the faculty, it’s not enough for a class action lawsuit, but students that have issues will bring about potential for a lawsuit. Kurt M. – some students have filed complaints.
- d) Mark B. – this speaks to a larger issue of health and safety of faculty, staff and students on both campuses.
- e) Kurt M. – I propose designing a survey for faculty to anonymously express their concerns and the degree and nature of their concerns. Issues of Title IX, student complaints, threatening behavior, poor lighting, lack of notification to faculty and staff with respect to potential threats/dangers.
- f) Blake S. – I was interviewed by the ADA – only in regards to curriculum, not facilities. Blake was told that the physical ADA review was last year.

19. Adjourn –

- a) Motion made by Don B. to conclude the meeting and seconded by Christina G.
- b) Motion unanimously approved.

20. **Next Representative Council Meeting**

**Monday, March 4, 2019, 3-5:00pm, Saddleback College, AGB 106**