



P.O. Box 4800, Mission Viejo, CA 92690

MEETING MINUTES
Representative Council Meeting
Saddleback College, AGB Room 106, 3:00-5:00pm
March 4, 2019

Officers Present:

Kurt Meyer, Irvine Valley College
Lewis Long, Irvine Valley College
Mark Blethen, Saddleback College
Frank Gonzalez, Saddleback College
Parisa Soltani, Irvine Valley College
Jenny Langrell, Saddleback College
Beth Clary, Saddleback College

Grievance Chairs Present:

Kathy Schmiedler, Irvine Valley College

Representatives from Irvine Valley College present:

Amy Grimm, ARTS
John Russo, BS
Parisa Soltani, GC
Daniel Vernazza, HUM
Lisa Alvarez, HUM
Ted Weatherford, KHA
Melanie Haeri, LLR
Kathy Schmiedler, LST
Amy Stinson, PST

Representatives from Saddleback College present:

Blake Stephens, ATAS
Sharon Nussenbaum, CS
Norm Weston, FA
Loretta Niccola, HSHS
Mark Blethen, KNES
Frank Gonzalez, MSE
Jenny Langrell, OELR
Zina Boratynec, SESP

Part-time Representatives present:

Susan Bliss (SC)
Evangeline Matthews (IVC)

1. Call to Order – 3:13 pm by Kurt Meyer
 - a) Announcement: Lee Haggerty, Saddleback College Political Science Professor and former FA President and Chief Negotiator passed away yesterday.
 - b) Members of Representative Council shared memories of Lee with the group.

- c) Kurt M. mentioned that the FA will likely do something to honor Lee and his contributions to the District.
2. Introduction of Guests (3 minutes)
 - a) Noushin Seddighzadeh, PT Math Faculty, Saddleback College
3. Adoption of Agenda (3 minutes)
 - a) Motion made by Blake S., seconded by Kathy S.
 - b) Motion was unanimously approved.
4. Approval of Minutes –February 4, 2019 (5 minutes)
 - a) Motion made by Kathy S., seconded by Blake S.
 - b) Motion was unanimously approved.
5. Part-Time Committee Report – Beth Clary (5 minutes)
 - a) How to Apply for A Full-Time Faculty Position – Friday, March 8, 2019, 12:30 – 3:00 pm, Irvine Valley College, B304
 - b) Beth C. – the workshop is full.
 - c) Unemployment workshop will be in April this year. A flier was included in your packet.
6. Communications Committee Report – Parisa Soltani (5 minutes)
 - a) Parisa S. – IVC Foundation Awards Gala this Saturday. An email will be sent about the next CCA conference in April (Irvine, CA). If you have 100% membership in your department among FT faculty, please take a photo and send to Parisa S. for the newsletter.
7. Membership Report – Jenny Langrell (5 minutes)
 - a) Jenny L. - since Janus decision, we had some members drop out, but we have had over 70 new members. We have had some correspondence based on emails sent to all faculty. Some general questions that have come up: 1) You become a member the day you sign your membership fees, and 2) you do not pay dues retroactively.
 - b) Evangeline M. – is there any way we can reach out to our PT faculty before the cut-off to vote on our new contract? Jenny L. – you can reach out to faculty in your department. Jenny L. provided a document to each rep. about their membership status in their respective areas/departments.
 - c) Sharon N. – if someone was a FT faculty somewhere else and PT here, what do they pay? Jenny L. – it depends, please contact me jlangrell@saddleback.edu for details.

8. Treasurer's Report – Frank Gonzalez (5 minutes)
 - a) Frank G. – green hand-out in your agenda packet. Under the 4000 (Admin Expenses), 4-5150 (CTA Escrow Account/Refund) we are over-budgeted due to the aftermath of Janus. I am asking for a budget amendment. I am asking to move money from 4-7100 (Clerical/Admin Assistant) to 4-5150.
 - b) Motion made by Kathy S. to shift up to \$7,000 from 4-7100 (Clerical/Admin Assistant) to 4-5150 (CTA Escrow Account/Refund). Seconded by Lewis L.
 - c) Unanimously approved.
 - d) Frank G. – issues concerning PAC account since elections will be coming up in November 2020. We want to increase the amount of PAC contributions – now that we are not a fee-paying body there is no percentage threshold, we should reconsider increasing the percentage contributions. Mark B. – the sooner we make this change, the more money we can collect/accrue.
 - e) Motion made to double our withholding up to 20% (doubling our holding from 10%) by Blake S. and seconded by Mark B.
 1. Discussion ensued – potentially four BoT seats will be open. We can scale back the percentage of PAC funds in the future.
 2. Unanimously approved.
9. Negotiations Report – Lewis Long (15 minutes)
 - a) Lewis L. – currently in between negotiations, although we maybe resuming negotiations in June.
 - b) Motion made by Kathy S. and seconded by Blake S. to move item 14 to immediately follow Negotiations Report.
 - c) Unanimously approved.
10. Faculty Contract Ratification Vote and Part-Time Rep Council Special Elections Update – Kurt Meyer and Special Elections Committee (5 minutes)
 - a) Voting by secure, reliable, third party hosted website
 - b) Presentation of Faculty Contract to full-time and part-time membership: Monday, March 11, 2019, Irvine Valley College, Room A 208, 5:00-6:30 pm
 1. Lewis L. – update on conversation between District Chief Negotiator/VCHR and FA Chief Negotiator and FA President. Recommends this body to agree to send the contract to a vote of the membership. Discussion followed.
 2. Motion made by Kathy S. and seconded by Melanie H. to send the proposed contract to the membership for a ratification vote.
 3. Unanimously approved.

- c) Voting Period Timeline: Voting begins Mon., March 11, and concludes Friday, March 15.
1. Motion made by Kathy S. to start voting on Monday, March 11th immediately following the presentation of the contract to the faculty and conclude on Monday, March, 18 at midnight and seconded by Blake S.
 2. Unanimously approved.
- d) At-Large Part-Time Rep Candidates (per CTA's Randomized Alphabet Drawing) – only PT faculty members will be allowed to vote for at least two of the candidates listed below:
- Nancy Allah (Liberal Arts Associate Faculty, SC)
 - Michelle Livote (Humanities and Languages Associate Faculty, IVC)
 - Wenying Woodward (Math, Science, and Engineering Associate Faculty, SC)
 - Jim Schneider (Geology Associate Faculty, IVC)
 - Noushin Seddighzadeh (Math, Science, & Engineering Associate Faculty, SC)
 - Karyn Bower (Fine Arts Associate Faculty, SC)
 - Space for write-in candidate
11. Organizing Committee Report – Lewis Long (5 minutes)
- a) Monday, March 25th at the BoT, please wear your FA t-shirts. We will gather at Chili's (Mission Viejo) at 4:30pm and go to the 6:30 pm BoT immediately following Chili's. We will bring FA t-shirts to the event at Chili's. Drinks and food provided by your FA.
 - b) The following people asked for a t-shirt: Susan, Norm, Ted, Lori, Amy, Blake, Noushin, and Parisa.
12. Political Action Committee (PAC) Report – Kurt Meyer (5 minutes)
- a) Kurt M. – showed the group the PAC Deduction Form on our FA website.
13. CCA Board of Director's Report – Evangeline Matthews (5 minutes)
- a) Evangeline M, - went to 2019 Winter CCA Conference (San Diego). Attended my second BSL Academy – one more to go to complete the academy. Sherry Miller-White's term ends in April (E.M. is taking over for Sherry Miller-White). Evangeline will continue to serve on the CCA Board of Director's. She is participating in Lock Down Task Force.
14. "Reps' Reports" (10 minutes)
- a) None
15. Ongoing Issues Update – Kurt Meyer (5 minutes)

a) General Safety Concerns – Kurt M. – this District and the two colleges are starting to move in the right direction in regards to safety, mostly thanks to the OSHA report. The FA will be included in any District/college matters related to health and safety.

b) Sick Leave Deductions

1. Tabled

16. Announcements (5 minutes):

a) Take-aways from CCA Winter Conference “Collective Bargaining Hints, Tricks, and Tips” – Feb. 8-10, 2019, Doubletree by Hilton, San Diego Mission Valley.

b) Presentation of Faculty Contract to full-time and part-time membership: Monday, March 11, 2019, Irvine Valley College, Room A 208, 5:00-6:30

c) IVC Foundation Awards Dinner: Saturday, March 9 at Fete the Venue, Costa Mesa

d) CCA Spring Conference “Advocacy in Action” and “WHO Awards,” April 26-28, Hotel Irvine, Orange County Airport.

17. Other (5 minutes)

a) Tabled

18. **Next Representative Council Meeting**

Monday, April 1, 2019, 3:00-5:00pm, Irvine Valley College, LSB 104

Motion made by Lewis L. in memory of past president and former chief negotiator Lee Haggerty and seconded by Ted W. Unanimously approved.

Adjourn 5:09pm