



P.O. Box 4800, Mission Viejo, CA 92690

MEETING MINUTES
Representative Council Meeting
Saddleback College, AGB 106, 3:00-5:00pm
May 6, 2019

Officers Present:

Kurt Meyer, Irvine Valley College
Lewis Long, Irvine Valley College
Mark Blethen, Saddleback College
Frank Gonzalez, Saddleback College
Parisa Soltani, Irvine Valley College
Jenny Langrell, Saddleback College
Beth Clary, Saddleback College

Grievance Chairs Present:

Kathy Schmiedler, Irvine Valley College
Margot Lovett, Saddleback College

Representatives from Irvine Valley College present:

John Russo, BS
Parisa Soltani, GC
Daniel Vernazza, HUM
Melanie Haeri, LLR
Kathy Schmiedler, LST
Amy Stinson, PST

Representatives from Saddleback College present:

Don Bowman, BS
Sharon Nussenbaum, CS
Norm Weston, FA
Janine O’Buchon, HSHS
Mark Blethen, KNES
Jennifer Higginson, KNES
Frank Gonzalez, MSE
Jenny Langrell, OELR
Christina Ghanbarpour, SBS
Zina Boratynec, SESP

Part-time Representatives present:

Michelle Livote (IVC)
Noushin Seddighzadeh (SC)

1. Call to Order
 - a) Kurt M. 3:09 pm
2. Introduction of Guests (3 minutes)

- a) No guests
3. Adoption of Agenda (3 minutes)
 - a) Motioned made by Don B., seconded by Melanie H.
 - b) Motion was unanimously approved.
4. Approval of Minutes –April 1, 2019 (5 minutes)
 - a) Motioned made by Melanie H., seconded by Jenny L.
 - b) Motion was approved. Amy G. and Don B. abstained because they were not in attendance last month.
5. Part-Time Committee Report – Beth Clary (5 minutes)
 - a) Beth C. – Evangeline M. was re-elected to represent us as the District L Board of Director. Therefore, Noushin S. has stepped up from her alternate position to serve as a PT representative.
 - b) Beth C. – the “How to apply for Unemployment” workshop will be conducted by District HR in the future. Kurt M. thanked Beth C. and Susan B. for their work on these workshops.
6. Communications Committee Report – Parisa Soltani (5 minutes)
 - a) Parisa S. – the FA Newsletter will include an “In Memoria” section in addition to honoring Lee Haggerty. In addition, it will be sent out after the IVC Foundation Scholarship Awards breakfast to include our FA student scholar.
 - b) Kurt M. – Include a section on Weingarten Rights. Maybe we need to work this into an AR. We could do a better job of informing our faculty. Parisa S. will include it in the SP19 newsletter (for example: “before meeting with administration, call your grievance chair”). Beth C. – maybe include it on our website. Parisa S. will add this to our FA website. It was suggested to create a magnet with Weingarten Rights.
7. Membership Report – Jenny Langrell (5 minutes)
 - a) Jenny L. – I did not print department rosters since nothing has changed. 72 new members this year. Almost all new FT faculty joined the FA. We had 2 new PT faculty who already joined and they start teaching in SU19. We did have a couple FT faculty that finally joined after many years.
 - b) Kurt M. – 8 months post Janus, what are our numbers? Jenny L. will explore the CTA numbers and use the “Know Your Rights” as a recruitment tool.
8. Treasurer’s Report – Frank Gonzalez (5 minutes)

- a) Frank G. – provided a green hand-out with 2018-2019 SOCCCDFA Proposed Budget. For those who attended the last CCA conference, please submit your receipts to Frank G. for reimbursement.
9. Negotiations Report – Lewis Long (10 minutes)
 - a) Lewis L. – April 30th should have included retro payment for all FT faculty. June 30th should include retro payment for all PT, OL and stipend retro. There is an issue with the current salary schedule – the FA Negotiating team will meet with the District to clear up the issue. The other issue was with the District wanting to pay FT faculty members doing stipend work from the Tutorial Schedule.
 - b) Lewis L. – the May revise will result in opening the Wages Article in July 2019 to renegotiate COLA (projected to be 3.46%). Department Chair compensation, PT parity ratio (increases we gained wasn't what we hoped for), and an overall increase (COLA) for all faculty.
 10. Organizing Committee Report – Lewis Long (5 minutes)
 - a) Nothing to report
 11. Political Action Committee (PAC) Report – Kurt Meyer (5 minutes)
 - a) Kurt M. – nothing to report. Beginning in the Fall 2019, we will start taking action for the November 2020 election.
 - b) Lewis L. – if you have any ideas for potential candidates (Irvine, Laguna Niguel, Mission Viejo and Rancho/Foothill Ranch/Lake Forest), please let us know – it's never too soon. Strong candidate will have a background in education. You can email names to Kurt M..
 12. "Reps' Reports" (10 minutes)
 - a) Amy Grimm, IVC Arts: concerns over the gap or disparity in compensation between faculty with a doctoral degree stipend and those without; a brief discussion followed about that specific disparity.
 13. Safety Matters Update – Kurt Meyer (20 minutes)
 - a) Review AR-3515 "Reporting of Crimes and Notification Protocols," specifically VI. "NOTIFICATION PROTOCOL FOR NON-CRIMINAL ACTS (DISRUPTIVE, DISTURBING ACTS OR COMMUNICATION RECEIVED, HEREAFTER REFERRED TO AS CONCERNING COMMUNICATION).
 1. Kurt M. – a yellow hand-out was included in your packet. The FA was involved in shaping the AR 3515 (DRAFT), specifically roman numeral VI. Now, the FA and the faculty member(s) affected are notified much sooner than before. Now there is more communication. Parisa S. will email out an electronic copy of AR 3515. Kurt M. would appreciate your feedback by May 17th.

b) General Safety Concerns

1. Kurt M. – I want to see the District makes all health reports available to all faculty. I want the District to have a specialist to address these health-related issues.
2. Kurt M. – both campuses should have a Behavioral Intervention Team (IVC) and that team should have a faculty member on it.

14. Announcements (10 minutes):

- a) Highlights from CCA Spring Conference “Advocacy in Action” and “WHO Awards,” April 26-28, Hotel Irvine, Orange County Airport.
- i) SOCCDFA Secretary Parisa Soltani honored with “We Honor Ours” (WHO) Award
 - ii) District L Board of Director Evangeline Matthews re-elected
 - iii) IVC Pride Scholars Program Counselor/Co-LGBTQ Campus Liaison Erin Pollard presents workshop entitled “Creating LBGQT+ Support Programming on Your Campus”
 - iv) District J Board of Director Eric Kaljumagi elected at CCA President, and CCA Secretary Randa Wahbe elected to CCA Vice President
 - v) Outgoing CCA President Lynette Nyaggah, and SOCCDA President Kurt Meyer and Former President and Grievance Chair Claire Cesareo (on behalf of Past President Mark Blethen and former Treasurer Ken Woodward, respectively), paid tribute to our own late Lee Haggarty
 - vi) CCA Council reviewed, discussed, and voted on several important Assembly and Senate Bills including: a “Support” position for AB 463 (Cervantes) “Community College Faculty Loan Forgiveness”; a “Watch” position for AB 302 (Berman) “Homeless student parking”; and most discussion and debate over a “Watch” position over AB 897 (Medina) “Community college: part-time employees,” which

Requires that negotiation or reemployment preference for part-time, temporary faculty assignments be based on the minimum standards not exceeding 80%-85%, and would prohibit the district from restricting the terms of the negotiated agreement to less than that range, unless explicitly agreed upon by an individual part-time, temporary faculty member and the district, for any new agreement, or upon expiration of any negotiated agreement in effect on January 1, 2020 (CCA Legislative Recommendations for April 2019 CCA Council 19)

A motion was made by several members to extend the meeting by 5 minutes. Seconded by Don B. Majority approved.

- b) Celebration of Life, Lee Haggarty, May 8, 2019, 1:30-2:15, Saddleback College Quad, Followed by Refreshments in BGS 329
- c) CTA Presidents Conference July 18-21 San Jose <https://ctago.org/events/2019-presidents-conference/>

- d) CTA Summer Institute July 28-August 1 UCLA <https://ctago.org/events/2019-summer-institute/>

15. Other (5 minutes)

- a) Kurt M. – faculty involvement in the formal evaluation of Deans/Administrators. Ed Code 87663, Title 3, Division 7, Part 51, Chapter 3, Article 4. We need to develop an AR. A draft is available.
- b) Beth C. – recognized Kurt M. and all his contributions during his first year as FA president.
- c) Motioned made to grant Exec. power to make decisions over summer 2019 by Margot L., seconded by Kathy S.. Motion was unanimously approved.

16. **Next Representative Council Meeting**

Monday, Sept, 9, 2019, 3-5:00pm, Irvine Valley College, LSB 104

Adjourn 5:11pm in memory of IVC Professor Colin McCaughey. Motion made by Kathy S. and seconded by Parisa S.. Some faculty shared stories about Colin.