



SOCCCCD



South Orange County Community College District Faculty Association

**SPRING 2020  
FACULTY LUNCHEON  
WELCOME FACULTY!**

# FACULTY ASSOCIATION EXECUTIVE OFFICERS

- **Kurt Meyer**, IVC, President
- **Mark Blethen**, Saddleback, Past-President
- **Lewis Long**, IVC, President-Elect & Chief Negotiator
- **Parisa Soltani**, IVC, Secretary
- **Frank Gonzalez**, Saddleback, Treasurer
- **Jenny Langrell**, Saddleback, Membership Chair
- **Beth Clary**, IVC and Saddleback, Part-Time Chair

# FACULTY ASSOCIATION GRIEVANCE CO-CHAIRS

■ **Kathy Schmeidler**, IVC, Grievance Co-Chair

■ **Margot Lovett**, Saddleback, Grievance Co-Chair

■ **Claire Cesareo**, Saddleback, Grievance Co-Chair

# REP. COUNCIL OFFICERS (IVC)

- **VACANT**, Business Sciences, Irvine Valley College (**Rick Boone**, alternate)
- **VACANT**, Arts, Irvine Valley College (**vacant**, alternate)
- **Parisa Soltani**, Guidance and Counseling, Irvine Valley College (**Fawn Tanriverdi**, alternate)
- **Ted Weatherford**, Kinesiology, Health and Athletics, Irvine Valley College (**Martin McGrogan**, alternate)
- **Daniel Vernazza**, Humanities, Irvine Valley College (**Virginia Shank & Jamie Poster**, alternates)
- **Kathy Schmeidler**, Life Sciences and Technologies, Irvine Valley College (**vacant**, alternate)
- **Carlo Chan**, Math, Computer Sciences and Engineering, Irvine Valley College (**vacant**, alternate)
- **VACANT**, Social and Behavioral Sciences, Irvine Valley College (**vacant**, alternate)
- **Melanie Haeri**, Languages and Learning Resources, Irvine Valley College (**vacant**, alternate)
- **Amy Stinson**, Physical Science and Technology, Irvine Valley College (**vacant**, alternate)
- **Ray Chandos**, Integrated Design, Engineering, and Automation (IDEA) (**Massimo Mitolo**, alternate)

# REP COUNCIL OFFICERS (SADDLEBACK)

- **Blake Stephens**, Advanced Technology and Applied Science, Saddleback College (**vacant**, alternate)
- **Don Bowman**, Business Science and Economic Workforce Development, Saddleback College (**Brock Schermerhorn**, alternate)
- **Zina Boratynec**, Transfer, Career, and Special Programs, Saddleback College (**Ardith Lynch**, alternate)
- **Sharon Nussenbaum**, Counseling Services, Saddleback College (**Jan Ventura**, alternate)
- **Bill McGuire**, Fine Arts and Media Technology, Saddleback College (**Norm Weston**, alternate)
- **Jennifer Rohles**, Kinesiology and Athletics, Saddleback College (**Steve Crapo**, alternate)
- **Joshua Pryor**, Liberal Arts, Saddleback College (**Carrie Goulding**, alternate)
- **Jenny Langrell**, Online Education and Learning Resources, Saddleback College (**Lydia Tamara**, alternate)
- **Janine O'Buchon**, Health Sciences and Human Services, Saddleback College (**Loretta Niccola**, alternate)
- **Frank Gonzalez**, Mathematics, Science and Engineering, Saddleback College (**Karla Westphal**, alternate)
- **Christina Ghambarpour**, Social and Behavioral Sciences, Saddleback College (**Margot Lovett**, alternate)
- **Pamme Turner**, Emeritus Institute, Saddleback College (**vacant**, alternate)

# REP COUNCIL OFFICERS: PART-TIME

- **Susan Bliss**
  - **Karyn Bower**
  - **Noushin Seddighzadeh**
  - **Nancy Allah**
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- **Evangeline Matthews: CCA Board of Director District L (“South Orange”) & State Council Higher Ed Rep Seat 6**

# POLITICAL ACTION COMMITTEE (PAC) OFFICERS

- **Kurt Meyer**, President
- **Mark Blethen**, Past-President
- **Frank Gonzalez**, Treasurer
- **Parisa Soltani**, Secretary
- **Jenny Langrell**, Membership Chair
- **Beth Clary**, Part-Time Faculty Chair
- **Lewis Long**, Past-President
- **Sharon MacMillan**, Past-President
- **Claire Cesareo**, Past-President
- **Margot Lovett**, SBS Saddleback College (**Christina Ghanbarpour**, Alternate)
- **Vacant**, Counseling Services & Special Programs, Saddleback College (**Mike Long**, Alternate)
- **Jenny Langrell**, Online Education and Learning Resources, Saddleback College
- **Steve Crapo (Alternate)**, Kinesiology and Athletics, Saddleback College
- **Kolin Williams**, Transfer, Career and Special Programs, Saddleback College
- **Vacant**, Health Sciences and Human Services, Saddleback College
- **Jonathan Luque**, Mathematics, Science and Engineering, Saddleback College (**Jacob Tracy**, Alternate)
- **Rebecca Knapp**, Business Science and Economic Workforce Development
- **Pete Murray**, Liberal Arts, Saddleback College (**Josh Pryor**, Alternate)
- **Ariel Alexander**, Fine Arts and Media Technology, Saddleback College (**Norm Weston**, Alternate)
- **Daniel Vernazza**, Humanities, IVC
- **Kathy Schmeidler**, Life Sciences and Technologies, IVC
- **Robert Melendez**, Guidance & Counseling, IVC (**Fawn Tanriverdi**, Alternate)
- **Rebecca Kaminsky**, Humanities, IVC (**Lewis Long**, Alternate)
- **Vacant**, Social and Behavioral Sciences, Irvine Valley College (**vacant**, alternate)
- **Melanie Haeri**, Languages and Learning Resources, IVC (**vacant**, **Alternate**)
- **Amy Stinson**, Physical Sciences and Technology, IVC
- **Ray Chandos**, Integrated Design, Engineering, and Automation (IDEA), Irvine Valley College, **vacant**, **Alternate**)

# STAFF

## ■ **Madeline “Maddie” Hernandez, Administrative Assistant**

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■ P.O. Box 4800

■ Mission Viejo, CA 92690

■ Saddleback College

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■ (949) 582-4988

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# GOALS/PRIORITIES FOR 2020

- **Increase & Engage Membership**
- **Improve Faculty & Campus Safety**
- **Elect Faculty Friendly SOCCCD Board of Trustees**
- **Elect Faculty Association Officers: Exec, Rep Council, PAC**
- **Negotiate a Fair and Favorable Contract for 2021-2024**

# FACULTY ASSOCIATION NEGOTIATIONS TEAM

- **Claire Cesareo**, Chief Negotiator & Past President, SC
- **Mark Blethen**, Past President, SC
- **Jenny Langrell**, Membership Chair, SC
- **Susan Bliss**, Part-Time Rep., SC
- **Kurt Meyer**, President, IVC
- **Parisa Soltani**, Secretary, IVC
- **Melanie Haeri**, Rep Council, IVC

# SOCCCCD Faculty Association Bargaining Townhall

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It's Time to Get  
Ready for  
Negotiations!

We need your  
input.

- Current contract in place through June 30, 2021
- Article VIII – Negotiation Procedures

*Notification of intent to negotiate can take place between September 1, 2020, and May 1, 2021*
- Our intent is to sunshine in September so that negotiations can begin before the end of the fall 2020 semester

The Timeline

# The Bargaining Process in a Nutshell

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1. Townhall meeting held to collect the membership's ideas.
2. Additional suggestions and concerns collected via email for several weeks following this meeting.
3. The Negotiating Team meets to consider these requests, as well as issues that have arisen from grievances and the day-to-day functioning of the union.
4. A survey is constructed to help in the shaping of the sunshine proposal and to determine priorities for negotiations.
5. The survey is sent to all faculty via Survey Monkey.
6. The Negotiating Team meets to review the results of the survey.

# The Bargaining Process in a Nutshell

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7. A sunshine proposal is developed.
8. The proposal is presented to the District.
9. The Board of Trustees sunshines its own proposal at the same or following meeting.
10. Negotiations begin!

# Some Already Identified Priorities Include:

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Maintaining health benefits



Salary increases to make up for lost purchasing power due to cost of living increases



Additional movement towards part-time parity



Now, we want to hear from you.

What are your ideas for making the contract better for all faculty in the district?



# WAYS TO SERVE

- Join our Membership Team—Jenny Langrell
- Join our Communications Team—Parisa Soltani
- Be part of our Organizing Efforts—Lewis Long
- Get involved with our Part-Time Faculty Committee—Beth Clary
- Serve on College-/District-wide Search Committees
- Be a Panelist for our “How to Apply and Interview for Full-Time Faculty Position” Workshops
- Attend Representative Council Meetings—First Monday of the Month, 3-5
- BECOME an OFFICER!



THANK YOU!