



Volume XIII, Issue May 2020

2020-2022 Officers

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President

Melanie Haeri
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Kurt Meyer
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Claire Cesareo
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Grievance Chairs

Kathy Schmeidler
Irvine Valley College
Grievance Chair

Margot Lovett & Mark Blethen
Saddleback College
Grievance Co-Chairs

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Fall 2020 Faculty Association General Meeting

Wednesday, August 12, 2020

11:30 am

Meeting held via Zoom – details pending



We hope everyone has a
**SAFE, FUN, and
RELAXING SUMMER**

FACULTY ASSOCIATION EXECUTIVE COUNCIL ELECTION RESULTS 2020-2021

**JOIN US IN CONGRATULATING OUR
NEWLY ELECTED REPRESENTATIVES!**

PRESIDENT-ELECT: MELANIE HAERI

SECRETARY: MARIANNE WOLFE

TREASURER: FRANK GONZALEZ

MEMBERSHIP OFFICER: JENNY LANGRELL

PART-TIME CHAIR: KARYN BOWER

2020 – 2021

Representative Council Meetings

3:00 PM – 5:00 PM (via Zoom*)

FALL 2020

Monday, September 14

Monday, October 5

Monday, November 2

Monday, December 7

SPRING 2021

Monday, February 1

Monday, March 1

Monday, April 5

Monday, May 3

*Zoom links to be sent with meeting agendas

PART-TIME FACULTY- Are you a Member?

Check with Jenny Langrell:

jangrell@saddleback.edu

WHO IS YOUR CCA BOARD MEMBER?

District I: Evangeline

Matthews

SOCCCDFA

www.cca4us.org

Your Contract: Did You Know...?

Claire Cesareo, Incoming Chief Negotiator

Based on some comments that were made in the FA Negotiations survey, we wanted to clarify some of the issues that were raised.

Did you know that...

- ...part-time faculty may be eligible for up to \$500 a month reimbursement for their health care premiums? This is explained in Article XXVII of the contract and in a subsequent Memorandum of Understanding the FA reached with the district. Be on the lookout each semester for an email from the district asking you to apply for this reimbursement.
- ...part-time faculty are currently paid for “student consultation time” rather than office hours? The primary difference between the two is that consultation time does not need to be scheduled and includes time spent conferring with students between classes or by answering emails. The salary schedule for part-time faculty includes 20 minutes of consultation time per week for each LHE taught. This means that if you teach a class for 3 LHE, your pay includes an extra hour per week for student consultation time.
- ...part-time faculty can only teach 67% of a full-time faculty load, or 10 LHE per semester, and that this maximum limit is set by law and not our contract? This law is established in California Ed Code, Section 87482.5, and therefore cannot be changed locally.
- ...there is an annual process for reassigning practicum courses (requiring 1.2 contact hours per LHE for full-time load) to lab courses (requiring 1 contact hour per LHE for full-time load)? This is described in Article XV of the contract. In April/May of each year the district sends out an email with instructions and deadlines for this process.
- ...the amount of time a tenure-track faculty member must teach within an academic year for that year to count as a service year is established by law and not by the contract? This law is established in California Ed Code, Section 87605, which states that a faculty member is deemed to have completed a contract year if they provide service for 75% of that year. As an example, if a faculty member takes an entire semester off for family leave, that year cannot count towards the four years of service needed to obtain tenure. This does not change the faculty member’s position on the salary schedule or their ability to obtain tenure, only the time it takes.
- ...if a class is cancelled less than one week before the section is scheduled to begin, part-time faculty will be paid for one week of instruction. This is described in Article XV of the contract.

Do you have more questions about the contract or your rights? Be sure to reach out to one of the grievance chairs at your college for assistance:

Irvine Valley College
Grievance Chair

Kathy Schmeidler: kschmeidler@ivc.edu

Saddleback College
Grievance Co-Chairs

Margot Lovett: mlovett@saddleback.edu
Mark Blethen: mblethen@saddleback.edu

Message from our Incoming President

Lewis Long, Incoming Faculty Association President

Congratulations on surviving the dramatic and unprecedented events of the past months, not only the complete social disruption, but the necessity of—suddenly and without any real warning or preparation—completely shifting how we teach and work with our students.

As we head into the summer, the Faculty Association officers will be shifting, with new faces assuming roles in running your Association, while a few familiar faces are sticking around. While Frank Gonzalez will continue to monitor our funds as Treasurer, Jenny Langrell will still manage the membership, and Kurt Meyer will shift to the Past President position, vacated by Mark Blethen, Parisa Soltani will be ending her term as Secretary, to be replaced by Marianne Wolfe, and Beth Clary will pass the Part-time Chair position on to Karyn Bower.

As they finish up their terms, it's important that everyone know how faithfully, diligently and well these people have served the faculty. Mark, Parisa, and Beth have all done amazing work for all of us, and it would be impossible to find more intelligent, caring, selfless, and generous people. Kurt has served the faculty with his characteristic grace, conscientiousness and diligence, and not only is he directly responsible for significant and obvious improvements for the faculty (including the extensive mold remediation problems on the Saddleback campus), but he has personally overseen countless less obvious improvements, and helped to prevent more disasters than I can count. Usually working behind the scenes, with little recognition or fanfare, they have made a difference in the life of each faculty member in the District. And serving with them has been a blast; each one of them is funny, generous with their humor, and tolerant of mine. When you see them around campus, please thank them for their contributions to the common welfare.

The next year is going to have a series of challenges, some anticipated, and some not. It will be important that you stay informed about what's going on with the Faculty Association, because its actions impact your working conditions in a very real and immediate way.

We will once again be beginning negotiations in the fall, under the extremely capable direction of Claire Cesareo, our Negotiations Chair. These negotiations will be pivotal, because the District has already begun its propaganda campaign about how the District is going to be devastated by the state budget shortfall, and the resulting budget cuts. I foresee a massive fight over compensation in the coming months.

In the meantime, we will be negotiating working conditions for the fall semester, as we anticipate coming back to the fall semester, without actually returning to our campuses. While we shifted online in March without much warning or preparation, we will have some time to anticipate what happens in the fall, and to make sure that all faculty are treated fairly, and that their health and safety are not compromised in any way.

Finally, everyone knows about the coming November election, and while the national and local elections will certainly be historic, in the SOCCCD, we also have a trustee election, which has potentially historic significance. While there are several seats up for election, the Faculty Association has set its sights on the seat for Area 1, currently held by Dave Lang. Finding a faculty-supportive candidate to run for this seat could make a tremendous difference in the upcoming negotiations, especially as fraught as they are likely to be by budget considerations.

Please, have a safe and healthy summer, and we all look forward to being back together, albeit virtually, in the fall.

THANK YOU & WELCOME



Thank you: Outgoing President, Kurt Meyer



Thank you from FA Secretary, Parisa Soltani – Thank you for allowing me to serve you!

Thank you to Beth Clary, PT Executive Team Member!

Beth Clary has served us a part-time faculty representative in many capacities: **PT representative on the executive board for 8 years; PT representative on representative council for 2 years; and CCA Statewide PT committee for 3 years.** To thank Beth for her generous gift of service for so many years, the SOCCCDFA gifted her with an engraved vase to commemorate her wonderful service.

In Memoriam – Dale Carranza IVC FT Chemistry faculty

July 5, 1959 – January 31, 2020

Dale worked in the South Orange County Community College District since 1998 and served IVC as a full-time Chemistry faculty member.

Our thoughts go out to his son and his family.

SOCCCD Board of Trustees Election for AREA 1:

Our SOCCCD Board seat for Area 1 (Irvine – currently David Lang) will be up for re-election in November 2020. The SOCCCD FA PAC usually supports a candidate – if you know of anyone who would be a good candidate to run, please email: facultyassociation@socccd.edu. If you would like to make a donation to the PAC fund, please use this form: http://www.socccdfa.net/ESW/Files/PAC_Payroll_deduction_form%5B1%5Dfillablepdf-1.pdf