



MINUTES
Representative Council Meeting
3-5 pm, October 5, 2020

Zoom address: <https://cccconfer.zoom.us/j/92966464016?pwd=emJxdFRKWFM5cDEveFFGa3RsN05PUT09>

Password: 789766

Officers Present:

Lewis Long, Irvine Valley College
Melanie Haeri, Irvine Valley College
Kurt Meyer, Irvine Valley College
Frank Gonzalez, Saddleback College
Marianne Wolfe, Irvine Valley College
Jenny Langrell, Saddleback College
Claire Cesareo, Saddleback College
Karyn Bower, Saddleback College

Grievance Chairs Present:

Margot Lovett, Saddleback College
Kathy Schmeidler, Irvine Valley College

Representatives from Irvine Valley College present:

Daniel Vernazza, HUM
Amy Stinson, PST
Kathy Schmeidler, LST
Ted Weatherford, KHA
Parisa Soltani, GS
Carolina KuSSoy, BS
Carlo Chan, MCSE
Kelicia Galvan, LLR
Massimo Mitolo, IDEA
Evangeline Matthews, CCA Rep
June McLaughlin, BS

Representatives from Saddleback College present:

Michael Hoggatt, SE&P
Jennifer Rohles, KNS
Mike Long, GC
Donald Bowman,
Janine O'Buchon, HSHS

Part-time Representatives present:

Nancy Allah (SC)
Susan Bliss (SC)
Deborah Solon (SC)

- 1) Call to Order (3:03pm)
- 2) Introduction of Guests
 - a) Evangeline Matthews (who is IVC faculty but also the CCA rep)
- 3) Adoption of Agenda (3:04pm)
 - a) Update about FA representation in meetings that could have disciplinary/repercussions on faculty
 - b) Motion: Don Bowman moved, Seconded by Kathy S.
 - c) Unanimously passed
- 4) Approval of Minutes: (3:06pm)
 - a) September 14, 2020 (attachment A)
 - i) Motion: Kathy S. moved, Seconded by Massimo M.
 - ii) Discussion/Corrections/Amendments: None
 - iii) Majority approved; Abstention: Don Bowman, June McLaughlin
- 5) Officer and Committee Reports (3:09pm)
 - a) Treasurer's Report—Frank Gonzalez
 - i) Budget Advisory Committee – Link but also attached in document https://drive.google.com/file/d/18pVW39pC64s_GiGfb1SWyzPXx7P8DnV/view?usp=sharing
 - ii) The CTA money came through. It has been added to the budget.
 - b) Membership Report—Jenny Langrell
 - c) Membership Advisory Committee – sent out responses to everyone to get membership checked. Sending out report and will send out all the lists of the names. If any changes are needed, send them to Jenny.
 - d) Secretary's Report—Marianne Wolfe
 - i) Communications Advisory Committee – sent out a short newsletter of who the FA has endorsed for the SOCCCD Board of Trustees.
 - e) Organizing Committee Report—Melanie Haeri
 - i) Negotiations will begin for new contract shortly. If at any point we need to organize, Melanie will let us know.
 - ii) If anyone is interested in campaigning for Carolyn, reach out to Lewis.
 - f) Part-time Committee Report—Karyn Bower
 - i) Workshops will be released soon. Jan 29th or Feb 5th for the spring workshop. PT Health benefit workshop will be added soon. The PT health care had changed in the last negotiations.
 - 11/13 How to Apply for Full-time Job
 - 12/4 How to Apply for Unemployment Insurance
 - 1/29 How to Apply for P/T Health Insurance Benefits
 - ii) Discussion: did the PT faculty get the extra \$600 COVID emergency fund? Most PT did not because they were not unemployed due to COVID. But, there might be able to have an argument made about the unemployment due to lack of courses being offered.
 - g) Negotiations Report—Claire Cesareo
 - i) At the SOCCCD Board meeting on Oct 19th the public can weigh in on the negotiation requests. They can make comments about the negotiation requests for a public comment period. After this meeting the official negotiations will take place. No dates have been set up yet for those official negotiations.
 - ii) The negotiation groups have been meeting initially to clean up the wording and make clarifications. Will be meeting with Cindy V. (Vice Chancellor of HR) and Kathleen B. (Chancellor) to determine the ground rules for the negotiations.
 - h) PAC report—Lewis Long

(1) Text message banking – reached out to about 48% of our voters. We are trying to reach everyone ASAP because the ballots are out there very soon. Explained Hustle App and how it works. Please volunteer if you have time!

(a) Karyn shared a google doc that has a step by step: <https://docs.google.com/document/d/>

(2) Sign delivery

(3) Flyers and mailing

(a) 6 by 9 full-color – sent to 82,522 ultra-high propensity voters. See image below:



(b) 3.5 by 5 monochrome will be sent out as a reminder. See image below:



(c) CTA mailer – Mailer has all our candidates that we support on there for Area 1, Area 6 & Area 7.

(4) Yard signs – 150 are being distributed (over 100 have been distributed and Lewis has more if anyone wants them). The intent is to have them in the yards so neighbors can see who you are voting for and if you are a teacher they affiliate that with them.

(5) Social media advertising (Facebook and Instagram)

(a) Carolyn has a Facebook and Instagram account being managed by Maddie Hernandez. They verify that we are not bots now. Maddie just received the code today and she is now going to be sending out the advertisements for Facebook. It should reach the current 60,000-160,000 people on Facebook and Instagram.

6) Faculty Association representation in Weingarten meetings

a) Please make sure you have a Grievance Chair member present, not just anyone from the FA. If there is a problem and someone wants representation, it should be a grievance chair who is well versed in what is allowed and not allowed to be said/done in those meetings.

b) Discussion: if a faculty comes to ask you to be part of their conversations as their chair and their FA member, what should we do? Recuse self from FA representation, and have a grievance chair take the place.

c) Any time your employment status is threatened, you should have a FA present (or you should know you have the right to that option).

7) Board Policy Revisions—Lewis Long (3:45pm)

a) BP-6140, Campus Speakers

i) Board had the right to approve who can or cannot speak to classrooms, professional development, etc. Problem is that it gives the Board approval but it also gives a chilling effect for decision making. Decision was rescinded to go back through the approval process through BPARC. We need to show them they cannot do this.

b) AR-3736, Information Security, Cloud Storage

i) Coming to BPARC soon. A member of the subcommittee from FA rewrote the statement and it will go

back to BPARC. If you want to see the version going to BPARC, it is attached.

- ii) Discussion: If there is a breach, what happens? The major breach host (Google, Microsoft) would be hit first, then the SOCCCD. And, if they are part of CTA and there is a breach, would the \$1 million coverage be part of this? YES. Good option for driving up membership for that coverage.
- c) BP and AR 7165, Enrollment Fee Reimbursement for Eligible Employees
 - i) Objection to language limits the PT from being eligible in this plan. We will request that this benefit is extended to the PT faculty as well.
 - ii) There is an enrollment priority that will also need to be addressed in the future as it already went through BPARC last year.
- d) BP and AR 4090, Evaluation of Management Personnel
 - i) Vice Chancellors, VP, Deans are to be evaluated by the 360 process. Participants in the evaluation would be made up from anyone in their reporting groups. Two major discussions for this include the role of FA president in each evaluation and the # of faculty who will be part of the evaluation for each.
 - ii) Discussion: Does this process include all the non-academic Directors, Budget managers, directors in student services, etc? The initial wording doesn't seem to include those roles, just the Vice Chancellors, VPs and Deans. Lewis will follow up about managers in text but not in the specific roles.
- 8) Faculty Association Student scholarships (tabled from 9/17 meeting)
 - a) IVC scholarship – Possibilities: go back to last spring and award additional applicants, keep the money in the account to accrue more for the next award cycle, put money towards the next spring awards, or donate to emergency COVID funds.
 - b) Discussion: Kathy followed up and the Foundation confirmed all the options were eligible.
 - c) Motion to remove item from table: Kathy S. moved; seconded by Melanie H.
 - d) Motion approved unanimously.
 - e) Motion to transfer Pro IVC matching funds from FA Scholarship account from Spring 2020 to the Foundation in order to be transferred to be used for the COVID 19 emergency funds students request needs from now; Melanie H. moved; Seconded by Kathy S.
 - f) Motion approved unanimously.
- 9) Other
 - a) CCA Report – Evangeline Matthews (4:09pm)
 - i) CCA Fall Conference happening this week (Oct 7-10)
 - ii) Evangeline will be participating in the State Council on Oct 19th. Evangeline was invited to join CCA President, VP and others for a local training. She has also been appointed to the CCA Local Legislative Outreach (Lobby) group, where we will be reaching out regularly to our local legislators.
 - b) Alternating Rep Council meetings with Instructional Council meetings
 - i) We will try to ask Instructional Council to hold their meetings a little earlier so people can attend both.
 - ii) It's very important that we have the Chairs able to be present at both meetings. Today they opened up a discussion about moving up an Ethnic Studies full-time professor due to the changes in legislation and the state of the nation.
- 10) Information:
 - a) CCA Fall Virtual Conference, October 7-10, <https://ctago.org/events/2020-cca-fall-conference/>
- 11) Next meeting: November 2, 2020
<https://cccconfer.zoom.us/j/94180066269?pwd=SVZ0SIZDZVdFLzVIMzR6aWJMTHVuUT09>
Password: 483248
- 12) Adjournment (4.24pm)
Motion moved by Margot; Seconded by Massimo