

**Academic Salary Schedule - Annual  
2021-2022  
0.75% Increase**

Range	I	II	III	IV	V
<b>Step</b>					
<b>01</b>	74,475	78,612	82,749	86,886	91,023
<b>02</b>	77,233	81,370	85,507	89,644	93,781
<b>03</b>	79,991	84,128	88,265	92,402	96,539
<b>04</b>	79,991	86,886	91,023	95,160	99,297
<b>05</b>	82,749	89,644	93,781	97,918	102,055
<b>06</b>		92,402	96,539	100,676	104,813
<b>07</b>		95,160	99,297	103,434	107,571
<b>08</b>		97,918	102,055	106,192	110,329
<b>09</b>		97,918	104,813	108,950	113,087
<b>10</b>		100,676	107,571	111,708	115,845
<b>11</b>			110,329	114,466	118,603
<b>12</b>			113,087	117,224	121,361
<b>13</b>			115,845	119,982	124,119
<b>14</b>			115,845	122,740	126,877
<b>15</b>			118,603	125,498	129,635
<b>16</b>				128,256	132,393
<b>17</b>				131,014	135,151
<b>18</b>				133,772	137,909
<b>19</b>				133,772	140,667
<b>20</b>				136,530	143,425
<b>21</b>					146,183
<b>22</b>					148,941
<b>23</b>					151,699
<b>24</b>					151,699
<b>25</b>					154,457

Doctorate

4,171

**Academic Salary Schedule - Hourly**

**2021-2022**

**Classroom:**                    **Part-time Faculty**  
**Full-time / Part-time Faculty Intersession/Summer**

	Column 1	Column 2	Column 3	Column 4	Column 5	Column 6	Column 7
Semester LHE Rate	1533	1594	1655	1716	1777	1838	1899
<b>Semester LHE Rate / 16.6</b>	<b>92.35</b>	<b>96.02</b>	<b>99.70</b>	<b>103.37</b>	<b>107.05</b>	<b>110.72</b>	<b>114.40</b>

**Classroom:**                    **Full-time Faculty Overload**  
**Part-time Non-Classroom Tutorial**

	Column 1	Column 2	Column 3	Column 4	Column 5	Column 6	Column 7
Semester LHE Rate	1316	1369	1422	1475	1528	1581	1634
<b>Semester LHE Rate / 16.6</b>	<b>79.28</b>	<b>82.47</b>	<b>85.66</b>	<b>88.86</b>	<b>92.05</b>	<b>95.24</b>	<b>98.43</b>

**Non-Classroom:**            **Part-time Faculty**  
**Library**                        **Full-time / Part-time Faculty Intersession/Summer**  
**Counseling**                 **Full-time / Part-time Faculty Substitute**  
**Learning Disability**        **Full-time Faculty Overload**

	Column 1	Column 2	Column 3	Column 4	Column 5	Column 6	Column 7
Semester LHE Rate	2414	2511	2608	2705	2802	2899	2996
<b>Semester LHE Rate / 33.2</b>	<b>72.71</b>	<b>75.63</b>	<b>78.55</b>	<b>81.48</b>	<b>84.40</b>	<b>87.32</b>	<b>90.24</b>

**Academic Salary Schedule - Annual  
2022-2023  
0.76% Increase**

Range	I	II	III	IV	V
<b>Step</b>					
<b>01</b>	75,041	79,210	83,379	87,548	91,717
<b>02</b>	77,820	81,989	86,158	90,327	94,496
<b>03</b>	80,599	84,768	88,937	93,106	97,275
<b>04</b>	80,599	87,547	91,716	95,885	100,054
<b>05</b>	83,378	90,326	94,495	98,664	102,833
<b>06</b>		93,105	97,274	101,443	105,612
<b>07</b>		95,884	100,053	104,222	108,391
<b>08</b>		98,663	102,832	107,001	111,170
<b>09</b>		98,663	105,611	109,780	113,949
<b>10</b>		101,442	108,390	112,559	116,728
<b>11</b>			111,169	115,338	119,507
<b>12</b>			113,948	118,117	122,286
<b>13</b>			116,727	120,896	125,065
<b>14</b>			116,727	123,675	127,844
<b>15</b>			119,506	126,454	130,623
<b>16</b>				129,233	133,402
<b>17</b>				132,012	136,181
<b>18</b>				134,791	138,960
<b>19</b>				134,791	141,739
<b>20</b>				137,570	144,518
<b>21</b>					147,297
<b>22</b>					150,076
<b>23</b>					152,855
<b>24</b>					152,855
<b>25</b>					155,634

Doctorate

4,202

**Academic Salary Schedule - Hourly**

**2022-2023**

<b>Classroom:</b>	<b>Part-time Faculty</b>							
	<b>Full-time / Part-time Faculty Intersession/Summer</b>	Column 1	Column 2	Column 3	Column 4	Column 5	Column 6	Column 7
	Semester LHE Rate	1632	1697	1762	1827	1892	1957	2022
<b>Semester LHE Rate / 16.6</b>	<b>98.31</b>	<b>102.23</b>	<b>106.14</b>	<b>110.06</b>	<b>113.98</b>	<b>117.89</b>	<b>121.81</b>	

<b>Classroom:</b>	<b>Full-time Faculty Overload</b>							
	<b>Part-time Non-Classroom Tutorial</b>	Column 1	Column 2	Column 3	Column 4	Column 5	Column 6	Column 7
	Semester LHE Rate	1400	1456	1512	1568	1624	1680	1736
<b>Semester LHE Rate / 16.6</b>	<b>84.34</b>	<b>87.71</b>	<b>91.08</b>	<b>94.46</b>	<b>97.83</b>	<b>101.20</b>	<b>104.58</b>	

<b>Non-Classroom:</b> Library Counseling Learning Disability	<b>Part-time Faculty</b>						
	<b>Full-time / Part-time Faculty Intersession/Summer</b>						
	<b>Full-time / Part-time Faculty Substitute</b>						
	<b>Full-time Faculty Overload</b>	Column 1	Column 2	Column 3	Column 4	Column 5	Column 6
Semester LHE Rate	2433	2530	2627	2724	2821	2918	3015
<b>Semester LHE Rate / 33.2</b>	<b>73.28</b>	<b>76.20</b>	<b>79.13</b>	<b>82.05</b>	<b>84.97</b>	<b>87.89</b>	<b>90.81</b>

**Academic Salary Schedule - Annual  
2023-2024  
0.742% Increase**

Range	I	II	III	IV	V
<b>Step</b>					
<b>01</b>	75,598	79,798	83,998	88,198	92,398
<b>02</b>	78,398	82,598	86,798	90,998	95,198
<b>03</b>	81,198	85,398	89,598	93,798	97,998
<b>04</b>	81,198	88,198	92,398	96,598	100,798
<b>05</b>	83,998	90,998	95,198	99,398	103,598
<b>06</b>		93,798	97,998	102,198	106,398
<b>07</b>		96,598	100,798	104,998	109,198
<b>08</b>		99,398	103,598	107,798	111,998
<b>09</b>		99,398	106,398	110,598	114,798
<b>10</b>		102,198	109,198	113,398	117,598
<b>11</b>			111,998	116,198	120,398
<b>12</b>			114,798	118,998	123,198
<b>13</b>			117,598	121,798	125,998
<b>14</b>			117,598	124,598	128,798
<b>15</b>			120,398	127,398	131,598
<b>16</b>				130,198	134,398
<b>17</b>				132,998	137,198
<b>18</b>				135,798	139,998
<b>19</b>				135,798	142,798
<b>20</b>				138,598	145,598
<b>21</b>					148,398
<b>22</b>					151,198
<b>23</b>					153,998
<b>24</b>					153,998
<b>25</b>					156,798

Doctorate

4,233

**Academic Salary Schedule - Hourly**

**2023-2024**

**Classroom:**                      **Part-time Faculty**  
    **Full-time / Part-time Faculty Intersession/Summer**

	Column 1	Column 2	Column 3	Column 4	Column 5	Column 6	Column 7
Semester LHE Rate	1,777	1,848	1,919	1,990	2,061	2,132	2,203
<b>Semester LHE Rate / 16.6</b>	<b>107.05</b>	<b>111.33</b>	<b>115.60</b>	<b>119.88</b>	<b>124.16</b>	<b>128.43</b>	<b>132.71</b>

**Classroom:**                      **Full-time Faculty Overload**  
    **Part-time Non-Classroom Tutorial**

	Column 1	Column 2	Column 3	Column 4	Column 5	Column 6	Column 7
Semester LHE Rate	1,526	1,587	1,648	1,709	1,770	1,831	1,892
<b>Semester LHE Rate / 16.6</b>	<b>91.93</b>	<b>95.60</b>	<b>99.28</b>	<b>102.95</b>	<b>106.63</b>	<b>110.30</b>	<b>113.98</b>

**Non-Classroom:**                **Part-time Faculty**  
**Library**                            **Full-time / Part-time Faculty Intersession/Summer**  
**Counseling**                    **Full-time / Part-time Faculty Substitute**  
**Learning Disability**         **Full-time Faculty Overload**

	Column 1	Column 2	Column 3	Column 4	Column 5	Column 6	Column 7
Semester LHE Rate	2,451	2,549	2,647	2,745	2,843	2,941	3,039
<b>Semester LHE Rate / 33.2</b>	<b>73.83</b>	<b>76.78</b>	<b>79.73</b>	<b>82.68</b>	<b>85.63</b>	<b>88.58</b>	<b>91.54</b>