

Minutes
Representative Council Meeting
3-5 pm, October 4, 2021
<https://ivc-edu.zoom.us/j/97040297758>
Meeting ID: 970 4029 7758

EXEC

Lewis Long, President
Claire Cesareo, Negotiations Chair
Kurt Meyer, Past President
Melanie Haeri, President Elect
Jenny Langrell, Membership Chair
Frank Gonzalez, Treasurer
Karyn Bower, PT Representative

SC

Kathleen Lunetto, ATAS
Donald Bowman, Business
Mike Long, GC
Michael Engels, GC
Pamme Turner, Extended Learning
Bill McGuire, FA
Janine O'Buchon, HSHS
Jennifer Rohles, KHA
Josh Pryor, LA
Mike Hoggatt, SESP
Susan Bliss, PT
Deborah Solon, PT
Nancy Allah, PT
Noushin Seddighzadeh, PT

IVC

Jennifer La Curan, Arts
Rick Boone, Business
Parisa Soltani, GC
Danielle Vernazza, Humanities
Massimo Mitolo, IDEA
Ted Weatherford, KHA
Kelicia Galvin, LLR
Kathy Schmeidler, LST & Grievance Co-chair
Amy Stinson, Physical Science & Tech
Bill Etter, Grievance Co-chair

1) Call to Order – 3:06 pm

2) Meeting Items

a) Introduction of Guests: Julie Herold, Brent Monte, Bill Reinhardt, Jane Medling, Jovan Stojanovski

b) Adoption of Agenda

Motion made by Kathy Schmeidler to adopt the agenda

Seconded by Don Bowman

Unanimously approved

c) Approval of Minutes:

i) September 13, 2021 (attachment A)

Motion made by Kathy Schmeidler to approve the September 13, 2021 Minutes

Seconded by Jane Medling

Unanimously approved

3) Officer and Committee Reports

a) Membership Report—Jenny Langrell

Membership report to be emailed today. Membership has been stable. Jenny will reach out in the next couple weeks to ensure the PT faculty lists in your respective departments are up-to-date.

i) Membership Advisory Committee

b) Secretary's Report—Marianne Wolfe - tabled

i) Communications Advisory Committee

c) Organizing Committee Report—Melanie Haeri

Nothing to report. Elections upcoming and likely will need help organizing.

d) Part-time Committee Report—Karyn Bower

Friday, October 29th workshop 10am -12pm , via zoom - How to Apply for a FT Faculty.

Friday, December 10th 10am-12pm, via zoom, How to Apply for Unemployment.

Information available on our FA website (<http://soccdfa.net/>)

e) Treasurer's Report—Frank Gonzalez – dropped documents in the chat. Not much to report since we had one month of activity. Only glaring thing is we ran in the red (not unusual for September – no PT dues collected b/c of pay cycle).

i) Budget Advisory Committee

f) Negotiations Report—Claire Cesareo

Contract was ratified by faculty (90% yes) and approved at the September board meeting. Retroactive to July 2021. You will be receiving retro pay – specific payout details not yet available. Please note that if you worked through the summer, you will be held to the 2018-2021 payrate.

Continuing to work on Student Evaluations Article. We will be holding the District to conducting Student Evaluations during the time in which faculty are being evaluated.

4) Discussion Items

a) Spring return to campus and safety preparation. If you have concerns over the Districts preparedness to have faculty back on campus. Some concerns over lack of proper cleaning items. Saddleback College has not had consistent COVID Taskforce

meetings and Lewis will follow-up with the college president. How do we accommodate off-campus sites? How about departments that use equipment (student check-out) and faculty are responsible to clean the equipment. Concerns over whether the colleges actually have MERV 13 filters in buildings. Claire – we have a list of buildings that do not have the capacity to handle MERV-13 filters. Those spaces should have stand-alone filters. If you have concerns over the filtration system, please contact Claire. If you have a list of concerns, please email Lewis (llong@ivc.edu).

b) District ADA accommodations – if you are a faculty member facing concerns over accommodations, or know of someone that will be requesting an accommodation, please let the FA know first. facultyassociation@socccd.edu

5) Action Items

a) District vaccine mandate, Faculty Association role

September 2021 BoT approved a vaccine mandate. BPs will have to be modified. Should FA take a proactive or reactive role? Proactive – present a proposal to return to campus with vaccine mandate. Reactive – wait for BPARC to develop proposal and FA makes sure the District is implementing correctly.

Q – Have we looked at how other colleges have approached this? Lewis – we do have examples of how this was implemented elsewhere.

Q – Can you elaborate on the pros/cons? Reactive (issues with timeframe)

Q – What if I only teach on-line? Lewis – we do not know yet, the policy has not yet been written. Approved medical exception and religious exemptions will require regular testing to be provided by the District.

Statement – there is a hope that ALL FA members are represented (those that support and do not support the vaccine mandate).

Statement – our appearance should be collaborative.

Collectively, FA will represent all faculty and each individual faculty is represented by the FA.

Q - 1) How long will this vaccine mandate be implemented? If this virus is becoming endemic, will boosters be required yearly? At what point will students/staff/faculty be able to decide for themselves what medical procedures they want? 2) In the event that someone forced to vaccinate is vaccine injured, what recourse will they have? Could they be compensated by the District?

b) Other – AB 375 (expand PT faculty teaching to 85% of a FT load – currently is at 60%). Supported by CTA and FACCC. Allowing districts to exploit PT faculty members is not beneficial. Unintended consequences – reduces number of FT jobs available, will not help actual inequity, which is pay. A healthy discussion ensued.

6) Information:

a) Side Letter of Agreement, Part-time Faculty PRE Evaluations

We are looking for people who need an out-of sequence evaluation

b) College Foundation Galas – first offered to FA Executive Council, Representative Council and then the membership. Please contact Frank Gonzalez

(fgonzalez@saddleback.edu)

i) Saddleback College, November 13 (Ritz Carlton, Laguna Niguel) – FA will be purchasing 5 tickets.

ii) Irvine Valley College, March 12, 2022

c) CCA Fall Conference, October 15-17, online <https://www.cta.org/event/cca-fall-conference>

7) Next meeting: November 1, 2021 at 3:00 pm

Adjourn – 5:07 pm