



<https://ivc-edu.zoom.us/j/97040297758> Meeting ID: 970 4029 7758

**Officers Present:**

Lewis Long, Irvine Valley College  
Melanie Haeri, Irvine Valley College  
Kurt Meyer, Irvine Valley College  
Frank Gonzalez, Saddleback College  
Marianne Wolfe, Irvine Valley College  
Jenny Langrell, Saddleback College  
Claire Cesareo, Saddleback College  
Karyn Bower, Saddleback College

**Grievance Chairs Present:**

Kathy Schmeidler, Irvine Valley College

**Representatives from Irvine Valley College present:**

Daniel Vernazza, HUM  
Parisa Soltani, GS  
Amy Stinson, PST  
Kathy Schmeidler, LST  
Ted Weatherford, KHA  
Kelicia Galvan, LLR  
Carlo Chan, MCSE  
Massimo Mitolo, IDEA  
Jenn La Curan, Arts

**Representatives from Saddleback College present:**

Kathleen Lunetto, ATAS  
Janine O'Buchon, HSHS  
Christina Ghanbarpour,  
Donald Bowman, EWD and BS  
Anthony Szczurek, DEI  
Michael Hoggatt, SE&P  
Mike Long, GC  
Pamme Turner, EI  
Sam Abbas, MSE

**Part-time Representatives present:**

Nancy Allah (SC)  
Susan Bliss (SC)

**Guests**

Randy Hardick HSHS EMS  
Lisa Alvarez, IVC  
Rick Boone, IVC  
Kolin Williams, SC  
Silvie  
Jane Medling, SC

1) Call to Order: 3:01pm

2) Meeting Items

a) Introduction of Guests

b) Adoption of Agenda

- i) Moved to adopt: Kathy S., Second: Melanie H.
- ii) No discussion needed; no objections just a typo fix on the date.
- iii) Agenda adopted

c) Approval of Minutes:

i) October 4, 2021 (attachment A)

- Review of the minutes - request to add information about the off-site campus areas and the MERV filters.
  - "Lewis and Claire discussed concerns with the Presidents and the VCHR, who would come back to us with a report, but were unsure about standards in locations not maintained by the District."
  - Motion to approve: Kathy S., Seconded: Melanie H.
  - No opposition, approved.
  - Minutes adopted.

3) Officer and Committee Reports

a) Membership Report—Jenny Langrell

i) Membership Advisory Committee

- Sent out emails to colleges and departments. She send out PT lists to be updated. She is now working on following up and consolidating the lists.

b) Secretary's Report—Marianne Wolfe

i) Communications Advisory Committee

- Newsletters will be out early December, Lewis and Claire will contribute. Anyone else interested, please let her know.

c) Organizing Committee Report—Melanie Haeri

i) No new organizing information yet. There are redistricting meetings taking place now, so there will be more information soon about the Board of Trustees and the redistricting.

- Q: Will the redraw have a big impact on us in the future?
  - Multiple options for the redraw are being discussed right now. Every 10 years there is a revisit to the boundary redraw. There are various options that are consistent with care law and law about equal representation. They are trying to make sure the representation is fair. Next year each area will elect their Trustee when before it used to be voted on by a whole district vote.
  - One of the ways it could matter is that a trustee is moved to another district area if the lines are shifted. But that doesn't seem to be an issue yet since most trustees live well within their areas.

d) Part-time Committee Report—Karyn Bower

- i) Thank you Daniel and Karyn for the How to Apply for FT Faculty Positions workshop last Friday. Thank you to Daniel, Lewis, Marianne, and Carly for being part of the presentation. About 25-30 attendees each workshop normally and this one had 35 attendees.
- ii) December 10<sup>th</sup> – 10am-Noon for How to Apply for Unemployment Benefits workshop. Please share with PT faculty and there are weekly reminders and RSVP emails

- iii) Also there will be a COVID 19 Task Force Meeting next week. Email Karyn if you have anything you would like to ask.
- iv) Similar question to the Emeritus question about safety in off-campus sites – a PT faculty recently asked about what will happen when they have to go back to high schools for outreach and their concerns about the HS locations for safety as well.
- e) Treasurer's Report—Frank Gonzalez
  - i) Budget Advisory Committee – TABLED
- f) Negotiations Report—Claire Cesareo (3:28pm)
  - i) Student evaluations as part of Faculty Performance Review (attachment E)
    - Contract approved with the student evaluations being assessed again in the future. The student evaluations have a task force (Claire C, Melanie H, and Parisa S are the faculty representation). They are looking into other ways to conduct the student evaluations and the type of survey in order to get more accurate representation/information.
    - They have been looking at the instruments first to see if they are the best ways to collect information. The forms are going to departments and Academic Senate. Look through them and get back to the task force in the next 2-3 weeks.
    - **Please get feedback from your areas on the evaluations.**
    - Q: When will the evaluations be distributed during the semester?
      - That is still being discussed. We are trying to get this figured out. Halfway through the semester is hard to do and there is also discussion for the semester before as an option. But this discussion is going to take place and the task force is aware of the issues.

#### 4) Discussion Items

- a) District vaccine mandate (3:34pm) – The red wording is what is proposed. The highlighted text is what changes came from the meeting. One change was that those who were not vaccinated were not able to conduct their duties – FA rejected that language in order to protect our faculty (even tenured) from potentially being fired for not getting vaccinated. They removed it. We also objected the language for the disciplinary action that would be taken for forged/fraudulent records. But they opted to keep it for the classified staff. We are advocating for a weekly testing option as well. We have some faculty who are very adamant about not getting vaccinated. So, even though we have a majority of PT and FT who are vaccinated, we still have to represent those faculty who are standing against it. Forcing people to have a medical procedure is not what we want to do even if we are for it or know it is beneficial.
  - Board Policy 5210, Communicable Diseases – Students (attachment B)
    - Deals with students attending classes and being on campus
  - Board Policy 7330, Communicable Diseases—Employees (attachment C)
    - Deals with implementing vaccine mandate including faculty
  - Administrative Regulation 7330, Communicable Diseases—Employees (attachment D)
    - Deals with implementing vaccine mandate including faculty
- ii) Discussion:
  - Q: Who would be paying for the tests? Students are worried it will be out of pocket.
    - Faculty would be different than students. Faculty most likely will have to be tested at their own expense.
  - Q: When we were in discussions with VCHR, an issue came up that whatever we do for employees will have to be the same policy for students. I don't think that is the case. But, from a college president's POV, it can be very disruptive. How would we even know record keeping, testing happening, etc. I think a testing option for students is not viable but for faculty it can be. I think we need to look more into that.

- I agree with your assessment and that it's not the same thing. We don't represent the students, we represent the faculty. We are sympathetic but we are only representing the faculty needs/wants/interests. For students, there are many options for online but the District has made it clear and a condition of our employment that we need to teach physically on campus. So, if you cannot teach in-person, then you have to take paid leave. By forcing the faculty to be on campus, then the testing would have to be an option they provide to meet that requirement.
- Q: I'm a PT and only teaching 1 online course in the spring. I am trying to find out how this applies to me. Is there a ruling or a current deadline for the policy or has it not be decided yet.
  - Good question. We have not really discussed that yet. There is nothing in the BP that says anything about working on campus. If you have been a faculty who has been given entirely online assignment, why should you need to be vaccinated? **I will bring up at next BPARC meeting**
- Q: If our students have a testing out option, then it becomes a safety option. There is no way to get the week to week testing results. We are not being notified about when they test negative. So, how can we protect faculty if we don't know. Yes, but our voice is important to share that concern.
  - There are some students who already have testing out options due to medical reasoning.
- Additional Comments:
  - I have a student vet who is meeting the in-person class requirement by taking my synchronous class...
  - I appreciate the removal of "at least" for testing. Let's say a faculty person is on campus 1 day or Monday/Wed, is only 1 test required? Does testing 1-2 days before being on campus make sense? As opposed to "Monday and Thursday?"
  - We had a student who tested positive for COVID in our Puente cohort which meets in-person once a week. The process of confirmation and notification was a bit challenging.
  - Testing weekly is probably more accurate as to whether they have active Covid or not than someone who was vaccinated 3 months ago as the powers that be say vaccinated persons can still transmit Covid.
  - Thank you for advocating for all of us. Many colleges/universities in OC provide testing for students, no cost, same day. Citrus College is one. "As part of Citrus College's COVID-19 protocols designed to keep students as safe as possible and consistent with recent recommendations from the County of Los Angeles Department of Public Health, effective September 13, 2021, all students taking in-person classes will be required to take a weekly COVID-19 test at no cost to the student. This mandatory testing is being implemented as an additional step in the college's commitment to rely on best practices to help protect from COVID-19 exposure while students are on campus. All employees working on campus are also testing weekly."
  - Veterans will not be able to meet the face-to-face requirement for GI Bill purposes beginning December 20th. The COVID accommodation allowing for livestream classes to count is done unless new legislation is passed.
- Clarification – we do not want to negotiate a vaccine mandate with District.

## 5) Action Items

- a) Spring Representative Council meetings: online or on-ground? (3:49pm)
  - i) We would not like to host hybrid meetings. Looking for a recommendation on how we would like to continue meeting in the spring.
    - Motion to continue meetings online – Nancy A.
    - Seconded - Kathleen L
    - Discussion from Zoom Chat – I would prefer zoom meetings, I think we need an online

component., Online, I think it depends on attendance too. Is there one format that, I also think spring online is a cautious call - I agree with that.

- Vote: 13 and some ayes, no opposition, no abstentions.
- We will continue to meet on Zoom for spring. The Zoom link room for this meeting will be the same one for all of spring.

b) Faculty Association Representative, District Director of Equal Employment Opportunity, Equity, and Compliance Programs

i) Please let us know if you are interested in service on this position.

ii) Sam Abbas will serve as the FA representative for the hiring committee.

c) Other

6) Information:

a) CCA Fall Conference, October 15-17, Report (3:55pm)

i) Melanie and Claire attended as SOCCCD FA representatives.

ii) "Hold harmless" to counting absences is extended from 2024 to 2025. Is it regarding FTES or something more specifically? The new funding model deals with more of the hold harmless, so there is confusion on what the hold harmless is referring to. Melanie will do more follow up to Eric from CCA to find out.

- If related to low enrollment and cancellation, the VPIs from both schools are trying to show more productivity to get more DRAC.

iii) Calbright is still listed on the list of CCCs. CIDs will be updated so all classes across the state will have the same numbering system. There is also a move to align ADTs and not have multiple pathways for transfer (like UC and CSU).

7) Meeting adjourned: 4:05pm

a) Motion to adjourn: Melanie H

b) Seconded : Nancy A

8) Next meeting: December 6, 2021

