



<https://ivc-edu.zoom.us/j/97040297758> Meeting ID: 970 4029 7758

**Officers Present:**

Lewis Long, Irvine Valley College  
Melanie Haeri, Irvine Valley College  
Kurt Meyer, Irvine Valley College  
Frank Gonzalez, Saddleback College  
Marianne Wolfe, Irvine Valley College  
Jenny Langrell, Saddleback College  
Claire Cesareo, Saddleback College  
Susan Bliss, Saddleback College

**Grievance Chairs Present:**

Kathy Schmeidler, Irvine Valley College  
Bill McGuire, Saddleback College

**Representatives from Irvine Valley College present:**

Daniel Vernazza, HUM  
Parisa Soltani, GS  
Amy Stinson, PST  
Kelicia Galvan, LLR  
Massimo Mitolo, IDEA  
Carlo Chan, MCSE  
Kathy Schmeidler, LST  
Ted Weatherford, KHA

**Representatives from Saddleback College present:**

Janine O'Buchon, HSHS  
Christina Ghanbarpour, SBS  
Donald Bowman, EWD and BS  
Michael Hoggatt, SESP  
Mike Long, GC  
Jenny Langrell, OELR  
Kathleen Lunetto, ATAS  
Bill McGuire, FAMT  
Josh Pryor, LA  
Frank Gonzalez, MSE  
Jennifer Rholes, KNES

**Part-time Representatives present:**

Nancy Allah (SC)

**Guest:**

Stephen Whitson  
EvaMarie Rodriguez-Morris  
Karyn Bower  
Matt Sherman  
Robert Melendez

## Call to Order (3:03pm)

### 1) Meeting Items

- a) Introduction of Guests
- b) Adoption of Agenda
- c) Approval of Minutes:
  - i) March 7, 20221 (attachment A)
  - ii) Motion moves: Melanie H, Second: Parisa S; no discussion, motion approved

### 2) Officer and Committee Reports

#### a) Secretary's Report—Marianne Wolfe

- i) Communications Advisory Committee
  - Spring newsletter will be out May 2022
  - CCA Spring Conference – April 29 – May 1 in Irvine, let us know if you are interested in attending. We send 17 delegates and the cost of registration and hotel are covered by CCA this year.

#### b) Organizing Committee Report—Melanie Haeri

- i) No report

#### c) Part-time Committee Report—Susan Bliss

- i) AB 1752 – require districts to pay parity wages for PT employees. Susan posted the bill and ways to write in support of the bill
- ii) Will need to put out an email stating FA is supporting the PT parity and please support the bill and contact your representative. Bill is co-sponsored by CFT, CCA, CTA. Long Beach City College has filled a lawsuit against their district for not paying their PT faculty minimum wage amounts due to the work they are expected to complete unpaid.
- iii) Emails went out to PT for membership recruitment.
- iv) Friday, May 6<sup>th</sup> – How to Apply for Unemployment workshop.

#### d) Treasurer's Report—Frank Gonzalez

- i) Budget Advisory Committee
  - Deposits of dues have not cleared yet, so the amounts and budget have not changed much.
  - Status of PAC budget – a little more than \$80,000 to be used for the next election cycle.
  - If you want to attend IVC Gala, let Frank know.

#### e) Negotiations Report—Claire Cesareo

- i) Still working on the student evaluations – stalled right now. Waiting for updates to move forward.
- ii) Q: Instructors need to post the syllabi to the website deadline has changed from prior contracts. Is there a specific time we need to publish them to the site?
- iii) A: Yes, you still have to publish the syllabi to the website, but we don't feel that controlling how you teach your course to be included in contract. But, yes, you need to upload it still.
- iv) Q: Will negotiations of COLA happen?
- v) A: Yes, we need to wait until the May revise to see where it ends up before we reopen that discussion.
- vi) A: We always get questions about retirement incentives and "golden handshakes" – the official information is that just this spring 2022 the District is paying off the annuity from the prior retirement incentive. They didn't offer one this year because they did not start the process early enough this year. But we do not handle that negotiation, the District handles all of that. If there are people interested in that incentive, tell them to reach out to the District to show there is interest.
- vii) Q: Who should they reach out to?

- viii) A: Reach out to Vice Chancellor of HR individually to make a bigger impact of interest.
- f) Membership Report—Jenny Langrell
  - i) Membership Advisory Committee
    - Reaching out to PTs, just added 6 more members.
    - Let Jenny know if you have any questions about membership.
- g) PAC Update – Lewis Long
  - i) PAC will offer interviews to any candidates who are running – even if we support another candidate.
- 3) Discussion Items
  - a) Faculty Association Officer and Representative Election, April 25-29; nomination deadline **TODAY!**
    - i) Currently these are the schools that do not have reps nominated:
      - **IVC – Arts, Business Science, Social and Behavioral Sciences**
      - **SC – Business Science & Economic Workforce Development; Student Equity & Special Programs; Counseling Services; Fine Arts & Media Technology; Kinesiology & Athletics; Liberal Arts; Extended Learning**
    - ii) If no one nominates you by midnight tonight, you will not appear on the ballot and your school will not be able to have a representative added to the Rep Council until October-ish.
    - iii) You can nominate yourself. Email them [facultyassociation@socccd.edu](mailto:facultyassociation@socccd.edu) to let them know the nominees
    - iv) If there are multiple people running for the same position, there will be a chance to write a statement of interest that will be shared in the ballot
    - v) Q: If the two areas in counseling at SC gets combined, will there be two reps still on the council or what would happen?
    - vi) A: No, it will still be 1 rep and 1 alternate, but the weight of votes would still be the same since the weight of the votes are based on membership in school
    - vii) Q: What happens if there are 2 departments now and there are 2 reps that are voted in but the areas are combined later this year? How would we choose which rep would stay in the council?
    - viii) A: It could be a special election that takes place. Things are constantly changing, so we wait until this happens and can plan from there.
    - ix) A: The SC SESP rep would be willing to drop out if there is a combined department. Counseling would be listed as the existing rep from discussions from SC.
  - b) District BP/AR 7345, Catastrophic Leave—District proposal (attachment B)
    - i) New policy now that District wants to implement would change the donated emergency leave to be donated to a pool/bank and those who need it would get to draw from this pool. Instead of you donating the leave to a specific individual person, it would get to be used by anyone in need. There is push back because people are hesitant to give sick leave to anyone and not know who is using it.
    - ii) Another component, PT faculty cannot use this productively and you cannot use the emergency sick leave bank unless you donated to it previously. You are not limited to take out what you have put in though.
    - iii) Send concerns, comments, issues to Lewis. He already has collected some concerns and will share that with VCHR.
    - iv) Q: What happens if the pool runs out?
- 4) Action Items
  - a) Masking requirement for publicly accessible spaces
    - i) Concern to ask that publicly accessible indoor spaces still require mask mandates
    - ii) Q: Does “public space” include classrooms?
    - iii) A: No, it would be library, counseling area, student services, etc that are open to the public. Classrooms are not open to the public – only to students enrolled in the class.

iv) Q: Would this include faculty offices and any visitors?

v) A: It would be tied to the assignment and load – so not your office. We want to tie it to the location of the loads.

vi) Motion by Melanie H: The FA supports requiring masks for all individuals in areas served by counselors and librarians; Seconded: Kathy S

vii) Discussion:

- Q: This would be a mask mandate from all involved? Public and faculty and staff?
- A: I would make a friendly amendment to require masks by personnel in those areas.
- Q: Have ALL the librarians and counselor said they want this? Because if not everyone has asked for this, we are now enforcing the mask mandate on those who want to end the mask mandate.
- A: Many PT counselors have brought up concerns that their safety is being disregarded. They asked for advice and if/how the FA could help them.
- C: It has NOT been brought up to the Counseling Department at SC. There are mixed feelings about it. Most would be okay with it. If there are students that are campus eligible then they can come in-person. If they are not campus eligible, they would be offered remote counseling services.
- C: The Learning Disability Specialists would need to be added to the list since they are technically not counselors.
- Q: As a different idea, could we add another addendum that the faculty in those areas be allowed to ask people to wear masks individually?
- C: The concern is about those who are unvaccinated to wear masks. We want to make sure to protect the freedom of the faculty member who may not want to wear a mask.
- Q: Do we have time to reach out to our departments to ask?
- Q: How can we give freedom to both sides?
- A: We can make a motion to table this as well.
- C: The real concern here is that we are getting unvaccinated people. Can we change it to all those being served have to wear the masks? So, it is more about the people they are working with rather than everyone in that area?
- C: Two ways to steer this. One, we can make the motion to be more along the lines of what was shared to empower the faculty to require those they are working with to wear masks.
- C: Two proposed friendly amendments: 1) add LD specialists; 2) amend to require masks of those being served, rather than faculty.
- C: All those served in the 3 areas we discussed would need to show proof of vaccination or testing clearance prior to being served or wear a mask to receive services.
- C: Just so you know, the Saddleback college President is absolutely opposed to requiring on-the-spot vaccination proof
- C: Anything (provisional or tabling) that would allow the student service faculty to weigh in on this would be appreciated.
- C: If there is a subsequent amount of concern for the SC faculty, then there should be a motion to table.

viii) Motion to table (non-debatable) until next meeting in May: Mike L.

- **Ayes: 32 Nay: 16 Abstain: 3**
- **Advisory straw vote: Ayes: 28 Nay: 6 Abstain: 11**

b) Hiring committee Faculty Association Representatives:

i) Executive Assistant to the VCETS

- Kathy S is available to serve unless someone else wants to serve
- Good experience for those who want to move into administrative roles because this can be a good role to

get the administration to know who you are.

5) Information

a) Summer 2022 pay dates and sections beginning after June 19

- i) If you are not teaching until after June 19<sup>th</sup>, you will get only the May 31<sup>st</sup> paycheck and then July 31<sup>st</sup> paycheck. Overload is based on the same pay schedule as well.
- ii) In the past, we had met to have the first scheduled paycheck to go out on July 10<sup>th</sup> but with the change in Gregorian calendar, the dates shifted and the start of summer sessions may alter the paycheck that you get. Please let your faculty know this. This is probably the last year for 5 years that the problem will happen, but it is still a problem.

b) Upcoming Conferences

- i) CCA Spring Conference, April 29-May 1, Hilton Irvine/OC Airport Hotel
  - Let Marianne or Lewis know if you plan to attend. This is a conference in which you vote on legislation, officers, etc.
- ii) NEA Representative Assembly, July 2-6, 2022, Dallas (5 delegates)
  - We only have 1 delegate interested right now. Let Lewis know if you are interested.

6) Next meeting: May 2, 2022

Meeting adjourned: 4:35pm