**AGENDA**

**Representative Council Meeting**

September 12, 2022

**Officers Present:**

Melanie Haeri, President

Lewis Long, Past- President

Robert Melendez, President-Elect

Marianne Wolfe, Secretary

Frank Gonzalez, Treasurer

Jenny Langrell, Membership Chair

Christine Granillo, Part-Time Chair

Claire Cesareo, Chief Negotiator

**Grievance Chairs Present:**

Kathy Schmeidler, IVC Grievance Chair

Bill Etter, IVC Grievance Chair

Mark Blethen, IVC Grievance Chair

Bill McGuire, IVC Grievance Chair

**Representatives from Irvine Valley College present:**

Javier Valdez, Guidance and Counseling

Daniel Vernazza, Humanities

Kathy Schmeidler, Life Sciences and Technologies

Amy McWhorter, Life Sciences and Technologies (alternate)

Adam Ghuloum, Social and Behavioral Sciences

Amy Stinson, Physical Science and Technology

Massimo Mitolo, Integrated Design, Engineering, and Automation (IDEA)

Carlo Chan, Math, Computer Sciences and Engineering

**Representatives from Saddleback College present:**

Kathleen Lunetto, Advanced Technology and Applied Science

Bill McGuire, Fine Arts and Media Technology,

Don Bowman, Business Science and Economic Workforce Development

Paris Peck, Counseling Services

Matt Sherman, Kinesiology and Athletics

Joshua Pryor, Liberal Arts

Jenny Langrell, Online Education and Learning Resources

Janine O’Buchon, Health Sciences and Human Services

Sam Abbas, STEM

Allison Camelot, Social and Behavioral Sciences

Jill Ibboston, Extended Learning

**Part-Time Representatives present:**

Susan Bliss

Karyn Bower

Nancy Allah

Jo Ann Noyes

**Guests present:**

Kurt Meyer

Chris McDonald

1. Call to Order (3:05pm)
2. Meeting Items
   1. Seating of New Representatives
      * 1. Motion to approval and seat all representatives – new and replaced: Kathy S; Seconded: Robert M.
        2. Vote: unanimous approval
        3. Motion passes
      1. Duties of Representatives
   2. Adoption of Agenda
      * 1. Move to adopt agenda as written: Kathy S.; Seconded: Don B.
        2. Vote: unanimous approval
        3. Motion passes
   3. Introduction of Guests
      1. Vice Chancellor Chris McDonald (3:16pm)
         1. ERP/SIS Banner Presentation (Enterprise Resource Planning System)
            1. In-person presentations to the campuses are taking place – though the first one is mainly focused on Admissions and Records and Counseling faculty use
            2. Trying to combine the needs of the college into 1 system rather than use the home-grown systems we have established over the years
            3. 82% of the CCC Districts use Banner/Ellucian currently and there may be funding provided through the Chancellor’s Office.
            4. Plan is to take what Banner offers but also add on the “extras” for the system
            5. Next steps: send out a basic survey, present to Governance groups in Sept/October
            6. Recommendation to college councils – early October
            7. Recommendation to the Board – October
            8. Initial contract to Ellucian/Banner: Late October
            9. RFP for external project manager: November
            10. BPA sessions: Spring 2023
            11. Full implementation: Spring 2025
         2. Discussion:
            1. It feels like we are already heading towards doing this, not that there is an option to choose a different program or say no.
            2. CM: It seems like the rest of the colleges are heading in that direction and it seem to fit our needs
            3. Faculty use: will there be a learning curve associated with the use?
            4. CM: smaller learning curve for classroom faculty, more for counseling. Classroom faculty you can post grade through the site, if you have constantly changing rosters, if you have to travel and submit requisitions, etc. The bulk of the changes are happening on the back end rather than the user face.
            5. Are we able to get the data on what students think about it? There is experience with students who have transferred from our system and who struggle with Banner once they transfer and must use it there.
            6. CM: We would use the full integration and service of technology for our system. We wouldn’t have the “old” banner that the other school around us use.
            7. At MiraCosta, they had nothing but trouble dealing with the system. Everyone (counselors) is jealous of MAP and what we can do with that system. I also hear you about the cost but am worried.
            8. CM: What we plan to purchase and use is much different from the way that other schools have.
            9. Many of the schools who have transferred to Banner struggled but it is also because they had systems that were not as comprehensive as MySite. But are holding off on the judgment until the whole system can be explained.
            10. CM: The presentation tomorrow will have someone nuanced to be able to answer more questions about the use and technical components since they are presented by more of the users rather than the salespeople.
            11. The schedule of classes would also change for students in how they access, view, and search.
            12. CM: There’s some allowances that Banner can do that MySite cannot
            13. At what point do we recognize if the system is not what we expect or need? Also, at previous school, the transition to Banner cost 3x larger than estimated.
            14. CM: Going to a product that is used in 82% of colleges across the board helps to reassure that we are heading in the right direction. Any third-party product that is needed, we need to get an API and can connect it to Banner.
         3. The sessions will be held at:
            1. Irvine Valley: Tuesday, September 13, 2022, 9:00 a.m. – 12:00 p.m. in BSTIC 119
            2. Saddleback: Wednesday, September 14, 2022, 9:00 a.m. – 12:00 p.m. in HS 104
   4. Introduction of Representatives and Officers (3:50pm)
   5. Approval of Minutes (4:08pm)
      1. May 2, 2022
         1. Motion to approve minutes from last minutes: Kathy S; Seconded: Sam A
         2. Vote: unanimous approval
         3. Motion passes
3. Officer and Committee Reports (4:11pm)
   1. Secretary’s Report—Marianne Wolfe
      1. Communications Advisory Committee: Nothing to report, consider joining the committee
   2. Organizing Committee Report—Robert Melendez
      1. Volunteers for Text Banking for Election
         1. Faculty across District will get an invitation to volunteer
            1. Text Campaign Volunteer Sign-up: <https://forms.gle/6LQ28jz4B5cGesRj6>
            2. Early October until Election (November 6th)
            3. We need the peoplepower and we provide the script for you to text out and respond.
   3. Part-time Committee Report—Christine Granillo
      1. “How to Apply for a Full-Time Faculty Job” – workshop on Friday October 21st 10:00 am – 12:00 pm Via Zoom
         1. We need volunteers from those who have recently completed the application cycle, we also want people who have participated in committees, we are looking for Saddleback involvement too.
         2. Email Christine Granillo: [cgranillo1@ivc.edu](mailto:cgranillo1@ivc.edu) or Daniel Vernazza: [dvernazza@ivc.edu](mailto:dvernazza@ivc.edu)
   4. Treasurer’s Report—Frank Gonzalez
      1. Budget Advisory Committee: <https://drive.google.com/file/d/1o_I6nibtpbusVZ521MXmlq01jRehisCy/view?usp=sharing>
      2. Can donate additional money to PAC through your paycheck, contact Frank for more information
      3. Motion to recommend adopting the budget: Don B; seconded: Nany A
      4. Vote: 29; abstain: 1
      5. Motion passes
   5. Negotiations Report—Claire Cesario (4:31pm)
      1. 3 MOUs were presented during Flex Week and were emailed to the faculty for review. <http://socccdfa.net/resources/>
         1. Article 17 – Evaluations (Incorporating student evaluations and peer observations)
         2. Article 15 – Workload – (As it relates to evaluations)
         3. Article 30 – Wages – (Adding 4.12% increase to all faculty salary schedules due to increase in state COLA for 2022-2023)
      2. Once approved, it should be reflected in October paycheck and retro-pay will happen October/November
      3. Motion to approve and move forward all the 3 MOUs for ratification: Kathy S; Seconded: Massimo M
      4. Discussion
         1. Q: Will this process go into effect for fall?
         2. A: No, it will not be included in this fall 2022. We will have to talk to Chancellor and get clarification on when it will start. They cannot implement the evaluations until there is an agreed upon evaluation method. So, it will not happen as quickly as this fall.
         3. Q: Part time faculty will also increase 4.12%?
         4. A: The 4.12% will be implemented in all the salary schedules across the board.
         5. Q: Are peer evaluations still integrated in the evaluations this academic year?
         6. A: Currently the peer evaluations look at student evals and signs and discusses them with you. That will still continue until the new process takes effect.
         7. Q: Just clarification, next academic year we will have to have a peer faculty member observation as part of the evaluation?
         8. A: Yes, and we have found peer observations and commentary is more useful and productive that student evals.
         9. Q: Is there any literature on how the faculty evaluations will be completed?
         10. A: Yes, it is already included in the MOU document that are posted to the website, was emailed out, and a link will be included in the election ratification that is sent our membership
      5. Vote: unanimous approval
      6. Motion passes
   6. Membership Report—Jenny Langrell
      1. Membership Advisory Committee
         1. Last year 16 people retired, and we hired 30 but only half have joined the Association. We lost 228 part-timers and only
         2. If the part-timer is working at another school and are paying dues somewhere else, they would need to pay $6 for our local dues rate.
   7. Grievance Committee (skipped due to earlier discussion)
      1. Meet the Grievance Chairs
      2. Role of the Grievance Chair
   8. Motion to extend the meeting for 10 minutes: Lewis L; Seconded: Kathy S
   9. PAC Report
      1. Candidates and Areas- update
      2. Election Timeline
      3. Endorsements
         1. Acting on behalf of the Rep Council during the summer, the FA has endorsed Ryan Dack for Area 6
         2. Motion to approve Ryan Dack: Lewis; Second Kathy S
         3. Terri Whitt-Rydell is running against Derek Reeve for Area 4
            1. Discussion occurred regarding support/endorsement for this area
         4. Motion to endorse Terri Whitt-Rydell as the lesser of 2 evils for Area 4: Lewis L; Seconded: Sam A
         5. Vote: 41 votes for AYE; 2 ABSTAIN; 1 NAY
         6. Motion passes
4. Discussion Items (tabled everything below due to running out of time)
   1. COVID- 19 - Update- Robert Melendez
5. Action Items
   1. Interim Dean – Faculty member – retain membership?
   2. Saddleback College Foundation Gala – Frank Gonzalez
      1. November 5th – Ritz Carlton
      2. Faculty Association Sponsored Table – interested?
6. Information
   1. Medical Benefits – Insurance includes coverage of home Covid Tests
   2. Part time sick leave – accept the class and then take the leave
   3. CCA/CTA/NEA Conferences
      1. CCA Fall Conference - October 14th- 16 - San Jose Marriott
      2. 2022 LGBTQ+ Issues – October 28th – 30th – Margaritaville – Palm Springs
7. Next meeting: October 3, 2022, on Zoom

Meeting adjourned: 5:18pm