



AGENDA  
Representative Council Meeting  
October 3, 2022

**Officers Present:**

Melanie Haeri, President  
Lewis Long, Past- President  
Robert Melendez, President-Elect  
Marianne Wolfe, Secretary  
Frank Gonzalez, Treasurer  
Jenny Langrell, Membership Chair  
Christine Granillo, Part-Time Chair  
Claire Cesareo, Chief Negotiator

**Grievance Chairs Present:**

Kathy Schmeidler, IVC Grievance Chair  
Bill McGuire, IVC Grievance Chair

**Representatives from Irvine Valley College present:**

Javier Valdez, Guidance and Counseling  
Daniel Vernazza, Humanities  
Kathy Schmeidler, Life Sciences and Technologies  
Adam Ghuloum, Social and Behavioral Sciences  
Amy Stinson, Physical Science and Technology  
Rick Boon, Business Sciences  
Savyonne Steindler, LLR  
Ted Weatherford, KHA

**Representatives from Saddleback College present:**

Kathleen Lunetto, Advanced Technology and Applied Science  
Bill McGuire, Fine Arts and Media Technology,  
Matt Sherman, Kinesiology and Athletics  
Joshua Pryor, Liberal Arts  
Jenny Langrell, Online Education and Learning Resources  
Janine O'Buchon, Health Sciences and Human Services  
Allison Camelot, Social and Behavioral Sciences  
Jill Ibboston, Extended Learning  
Paris Peck, Counseling Services  
Sam Abbas, STEM

**Part-Time Representatives present:**

Susan Bliss  
Karyn Bower  
Nancy Allah  
Jo Ann Noyes

- 1) Call to Order (3:05pm)
- 2) Meeting Items
  - a) Seating of New School Representatives
    - i) Motion to seat new reps by Melanie H, Motion moved: Kathy S, Seconded: Jenny L
    - ii) Motion approved
  - b) Adoption of Agenda
    - i) Motion to adopt agenda: Kathy S, Seconded: Bill M
    - ii) Motion approved
  - c) Approval of Minutes:
    - i) September 12, 2022
    - ii) Motion to approve: Sam A, Seconded: Kathy S
    - iii) 1 abstention; Motion approved
  - d) Introduction of Guests
- 3) Officer and Committee Reports
  - a) Secretary's Report—Marianne Wolfe
    - i) If you want to be part of the newsletter committee, let Marianne know
      - (1) Include information about PT sick leave, Public Loan Forgiveness Program
    - ii) If you want to attend the CCA Fall 2022 conference October 13-15, let Marianne know ASAP.
  - b) Organizing Committee Report—Robert Melendez
    - i) FA Text Campaign Volunteer Form: <https://forms.gle/nZ576QzkzbbR8RsV9>
    - ii) Sign up today! You don't have to use your own phone number, you use a number they create.
  - c) Part-time Committee Report—Christine Granillo
    - i) "How to Apply for a Full-Time Faculty Job" – workshop on Friday October 21<sup>st</sup> 10:00 am – 12 Via Zoom
    - ii) Sam A would like to send video of his experiences with applying for full-time jobs. Bill M would like to participate in the panel as a presenter from Saddleback.
  - d) Treasurer's Report—Frank Gonzalez
    - i) Link to the Google Drive:  
[https://drive.google.com/file/d/183PeB4SRw9k\\_hTy2qkmYB0Kdh0TKQdND/view?usp=sharing](https://drive.google.com/file/d/183PeB4SRw9k_hTy2qkmYB0Kdh0TKQdND/view?usp=sharing)
  - e) Negotiations Report – Claire Cesario
    - i) Election results for Articles 17 ,15, and 30: <https://vote.electionrunner.com/election/OLW7i/results>
    - ii) Article 17: Former student evaluation process is still in place for PT and FT faculty but for the formal evaluation that will not be included.
    - iii) Next contract negotiations will be brought up in Spring 2023. FA Townhall will happen at Spring 2023 Flex Week (or around then) to have items brought forward regarding considerations for negotiation. Email will go out about that, please be on the lookout.
  - f) Membership Report—Jenny Langrell
    - i) No changes in FT faculty, minor changes in PT faculty in regards to membership. Jenny provided a report for review.
  - g) Grievance Committee
    - i) Talk to your grievance chairs first if you have a concern, they can assist with the issues/concern/etc.
    - ii) Concern: There is a lack of communication for updates on grievances. Faculty are unsure what, if anything, is happening.
    - iii) Apologies for the lack of communication. The process takes times and there have been conversations going; but GC will update the grievance party as best they can ASAP. With the new VPI, things are taking a little longer but there have been conversations and GC will follow up and report back.

h) PAC Report – Melanie Haeri

- i) SOCCCD FA has endorsed Ryan Dack for Area 6 (Facebook for Ryan Dack: <https://www.facebook.com/dackforcollegeboard/>), Terri Whitt Rydell for Area 4
- ii) You can share the endorsement information to update about SOCCCD FA endorsement, but you **cannot** share that they should vote for them. You cannot use college tech, internet, devices, Wi-Fi for campaigning purposes. You can use district tech to share the FA updates and decisions.

4) Discussion Items

a) COVID- 19 - Update- Robert Melendez

- i) District wants to remove vaccine mandate for students only – there is less susceptibility to contracting COVID. Only students because faculty and staff are more in close contact than students. Another component they are keeping is the ability to reinstate the mask mandate (based on the OC Health numbers of COVID cases, etc).
- ii) Discussion:
  - (1) Air is quite stagnant in the classrooms still. Can we encourage both colleges to invest in CO2 meters? Or something we can do to show the air quality in the classes to identify air circulation purposes?
    - (a) Melanie H and Robert M will bring this up to their Emergency/COVID response meetings.
  - (2) How much are they weighing the FA input? And, what are our stances on this? Do the FA take the majority stance on the approach to where we stand?
    - (a) We are a representative body, so we try to rep the viewpoints from the members. We don't make policy, District does. We just try to make sure the work environment and working conditions are safe. When we do share the FA stance, it is based on the membership directive.
  - (3) For surveys, we don't officially vote on that in our meetings. Do you use the survey to base the decisions or directions of the FA?
    - (a) We do want to represent the faculty in terms of working conditions. So, to do that effectively, we need to know the temperature and climate of the membership. We do try to get the faculty feedback to get a good sense of what the faculty prefer. Our feedback was that the FA does not take a stance to rescind or maintain the student vaccine mandate. We wanted to make sure that we did not make or take a stance that is not reflective of the membership.
    - (b) We do Rep Council votes generally as well – as much as possible. For this particular situation, we were approached on a Friday and were told the decision would be made on Wednesday. So, we were unable to get the Rep Council discussion and votes in as usual.
  - (4) What was the results of the vaccine vote?
    - (a) About 54% ish for removal; 40% opposed; 6% no preference. (not exact results)

b) Student Vaccine Mandate Update – Melanie Haeri

5) Action Items

- a) Saddleback College Foundation Gala – Frank Gonzalez
  - i) November 5<sup>th</sup> – Ritz Carlton
  - ii) Faculty Association Sponsored Seats – interested?
    - (1) Let Frank know if you want to attend ASAP.

6) Information

- a) CalStrs Pension Workshop (CTA – online)
  - i) Monday, October 3<sup>rd</sup> 4:30pm-5:30pm online
  - ii) They are offering 2-3 more workshops in the future.
- b) Part time sick leave – accept the class and then take the leave
  - i) Encourage PT faculty to take courses even if they know they are going on leave or missing part of the semester. This allows for protection and coverage during their semester.
  - ii) How to deal with being out for entire academic year? (i.e. offered assignment for 1<sup>st</sup> semester but since they are not clearly coming back for 2<sup>nd</sup> semester they don't have access to their sick time)
    - (1) Work with Dean and it could be considered extended sick leave. Claire can connect with Susan to discuss exact situation. Leadership previously required people to work 1 day to use sick leave, but process has

changed/language has changed. They can also use FMLA to use for sick leave – but you have to work 1250 work hours in the previous months (which is almost impossible for PT). District has also worked out a solution for that. You can get a Dr note to say you are “under stress” due to the family care you are providing, and you can use that to access the sick leave.

- iii) PTs need to have sufficient leave (accumulated, 100 ½ days and leave without pay, FMLA) they can take a year leave and shouldn't have to not get an assignment. If the District uses that as a way to not provide access to sick leave, then District can be sued since they are preventing access.
- iv) Melanie will draft email to get the information out to the PTs. Leave information should go out to department chairs, deans, etc to be able to provide access to the PTs. The department chairs should be informed since they are the ones who send out the offer letters.
- v) Include this in the newsletter as well! Student public service loan forgiveness (PSLF) program – if they work up to 30 hours, it works towards the 10-year amount that goes towards the PSLF. District must use 3.35 hours for every hour you teach – for the purposes of the loan forgiveness program.
- vi) Is this information about health stipend and other information for PTs easily found through the FA website?
  - (1) Will include that information on the website. Christine G will work with Marianne to update/house/create that space on the website.

c) CCA/CTA/NEA Conferences

- i) CCA Fall Conference - October 14<sup>th</sup>- 16 - San Jose Marriott
  - (1) Looking for delegates for the event. Let Marianne know if you are interested
- ii) 2022 LGBTQ+ Issues – October 28<sup>th</sup> – 30<sup>th</sup> – Margaritaville – Palm Springs
  - (1) We do not send delegates to this conference.

7) Open Forum

- a) Question about AB 190 (Health benefits for PTs). It sounds like if you have sick leave, you can use it for family care. FA Exec will look into this and get back to the Rep Council.
  - i) There is funding from the state for PT health insurance, but this could be the response to that. Since we offer a stipend, this could be an alternate option. We have to look more into this and will get back to everyone.
  - ii) This bill would additionally authorize the governing board of a community college district to provide a program of health insurance for multidistrict part-time faculty, defined as any faculty member whose total teaching assignments at 2 or more community college districts equals or exceeds 40% of the cumulative equivalent of a minimum full-time teaching assignment. The bill would make a multidistrict part-time faculty member who individually purchases health insurance benefits eligible to participate in the program and would require a community college district to reimburse a multidistrict part-time faculty member for the district's proportionate share, as determined, of the total health insurance premium paid by the multidistrict part-time faculty member, as specified. <https://openstates.org/ca/bills/20212022/AB190/>

8) Next meeting: November 7, 2022, on Zoom

Meeting adjourned: 4:20pm