**MINUTES**

**Representative Council Meeting**

February 6th, 2023

**Officers Present:**

Lewis Long, Past- President

Robert Melendez, President-Elect

Marianne Wolfe, Secretary

Claire Cesareo, Lead Negotiator

Christine Granillo, Part-Time Chair

Frank Gonzalez, Treasurer

**Grievance Chairs Present:**

Kathy Schmeidler, IVC Grievance Chair

**Representatives from Irvine Valley College present:**

Javier Valdez, Guidance and Counseling

Daniel Vernazza, Humanities

Amy McWhorter, Life Sciences and Technologies

Adam Ghuloum, Social and Behavioral Sciences

Amy Stinson, Physical Science and Technology

Ted Weatherford, Kinesiology, Health and Athletics

Amanda Jerome, Language & Learning Resources

Massimo Mitolo, IDEA

Carlo Chan, MCSE

**Representatives from Saddleback College present:**

Janine O’Buchon, Health Sciences and Human Services

Allison Camelot, Social and Behavioral Sciences

Paris Peck, Counseling Services

Don Bowman, EWD and Bus Science

Kathleen Lunetto, ATAS

Sam Abbas, STEM

**Part-Time Representatives present:**

Susan Bliss

Nancy Allah

Karyn Bower

Jo Ann Noyes

**Guests present:**

Deanna Scherger, Negotiations Team

1. Call to Order (3:03pm)
2. Meeting Items
   1. Introduction of Guests
   2. Adoption of Agenda
      1. Motion to adopt: Kathy S, Second: Robert M
      2. Agenda is adopted
   3. Approval of Minutes:
      1. December 6, 2022
         1. Move to approve minutes: Kathy S, Seconded: Nancy A
            1. Note for the summer paychecks – the no payment on June 30th only applies to the full-time faculty members. Part time faculty will get paid in the June 30th paycheck.
         2. Approved
3. Officer and Committee Reports
   1. Secretary’s Report—Marianne Wolfe
      * 1. Communications Advisory Committee - Newsletter is going to come out end of April; send ideas if you have any for the newsletter
   2. Organizing Committee Report—Robert Melendez
      1. Nothing being organized now but should see some action (if needed) towards beginning of summer
   3. Part-time Committee Report—Christine Granillo
      1. Upcoming Workshop – How to Interview for a Full Time Position – Friday, February 24, 2023 from 10am – noon on Zoom. Invitation should be going out sometime this week.
      2. Just a reminder that Friday, Feb 10th is the deadline to apply for health insurance reimbursement
   4. Treasurer’s Report—Frank Gonzalez
      1. Budget Advisory Committee – See attachment
   5. Negotiations Report—Claire Cesareo
      1. Update on Negotiation Process Next Steps – Survey
         1. Townhall meeting during PD week – got a lot of feedback. Google form was also sent out to collect feedback, responses, etc on items for us to negotiate. Now the negotiations team will get together to review the suggestions and get the survey to the members. The survey will let Negotiations know what our most priority topics for the negotiations is.
         2. C: I would like to have the survey resent to us. I also want to focus on the language we use in our negotiations. I want us to highlight equal pay. Parity is the most important thing.
         3. C: We are pushing for more full time hires along with the parity. We want to reach 75%.Unfortunately, we are negotiating locally for these salary amounts. The state sets arbitrary rules but we have to negotiate how our district interprets that.
         4. C: Reaching 75:25 ratio can be a double-edged sword. If we hire more full time, then we may decrease the part time hires.
   6. Membership Report—Jenny Langrell
      1. Membership Advisory Committee – No changes to membership from December report
   7. Grievance Committee
      1. Just a reminder that grievance chairs can help prevent grievances and address the issues prior to it becoming a larger problem. Just reach out and chat with them.
   8. PAC Report
      1. Voluntary Payroll deduction form for monthly PAC contributions. Thank you to the recent sign ups! <http://www.socccdfa.net/ESW/Files/PAC_Payroll_deduction_form%5B1%5Dfillablepdf-1.pdf>
4. Discussion Items
5. Information
   1. Covid- 19 Reporting Update – Robert Melendez
      1. District considering removing vaccine mandate for employees. Student mandate was already removed. District wanted to know if the FA had any stance on it. But, we refrained from any position.
   2. Unconscious Bias Training – Compensation Clarification
      1. Part time faculty can get paid for it; full time can get paid for it if they already completed their PD hours and submitted on the PD website. If a full-time faculty wants to use it for PD, they can. We are still working with the district to clarify on this payment as well.
      2. Q: Do we have to check a box if we want to use the training towards our PD hours? A: Yes, you have to self-report it yourself.
6. CCA/CTA/NEA Conferences
   * 1. Winter Conference – Feb. 10-12, Doubletree By Hilton, San Diego, Mission Valley
     2. We have 9 delegates signed up; if anyone one else would like to join, please let Marianne know.
7. Next meeting: March 6, 2023, on Zoom
8. Meeting adjourned: 3:41pm
   1. Motion to adjourn: Lewis L, Seconded: Don B.