



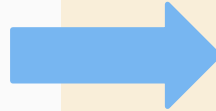
# Stronger Together: SOCCDFA/CTA/NEA

## Member Benefits

Members 2022-2023



# UNDERSTANDING YOUR UNION



## **NEA: National Education Association**

NEA brings the expertise, drive, and dedication of 3 million educators and allies to advancing justice and excellence in public education.

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## **CTA: California Teachers Association**

CTA is 310,000 educators across the state of California. We are powerful and passionate advocates for students and public education.

## **CCA: Community College Association**

Lobbying, statewide programs and conferences  
**Your Local Association**

## **SOCCEEDFA**

You're part of a group of more than **1,100** local chapters throughout California.



Members include teachers, counselors, psychologists, librarians, Education Support Professionals and other non-supervisory certificated personnel in our public schools and colleges as well as retired and student chapters.



# The Value of Membership

## REPRESENTATION

-Members have **enforceable rights** under the contract  
-The FA bargains your **wages, working conditions** and how you gain **rehire status**  
-Need representation with a manager – **Your FA provides support and assistance**



CTA & NEA Member Benefit programs are designed exclusively for educators.



Members are excited to discover how association benefits can help them save money and find solutions for many of their personal and financial needs.



CTA members receive a variety of benefits and programs to enhance your life and career.



Membership will deliver rewards throughout your lifetime.



## Recent Faculty Association Gains for the Part-time Faculty

Below is a list of gains for the part-time faculty achieved in our last two contract negotiations:

- Raise increases of more than 30% over the past three years.
- Addition of paid student consultation time to cover meetings with students, email communications, etc.
- Creation of priority rehire rights.
- Ability to earn priority rehire in multiple disciplines/schools/colleges within the district.
- Reimbursement of up to \$750 per month for health insurance coverage during the academic year.
- Payment for required training.
- Ensured that part-time faculty assigned over 11.25 LHE in a semester are paid at the full-time salary rate with benefits.

### *The FA is continuing to work towards:*

- Full pay parity between full-time and part-time faculty.
- Health insurance coverage for part-time faculty and their dependents working over 40% of a full-time load, whether at one district or through a combined load at multiple districts.

# CTA/NEA Resources



CTAMemberBenefits.org



NEAMB.com/start



[MemberBenefits@cta.org](mailto:MemberBenefits@cta.org)



[benefits@neamb.com](mailto:benefits@neamb.com)



Phone: (650) 552-5200



(800) 637-4636

CTA 403(b) Retirement Savings Plan (RSP): [Team@CTAretirementplan.org](mailto:Team@CTAretirementplan.org)

Member ID/CTA Membership Department: [Membership@cta.org](mailto:Membership@cta.org)

CTA Member Benefits Website Issues: [websupport@cta.org](mailto:websupport@cta.org)



For a Stronger Association you need a  
Good Foundation of Benefits,  
CTA provides that with

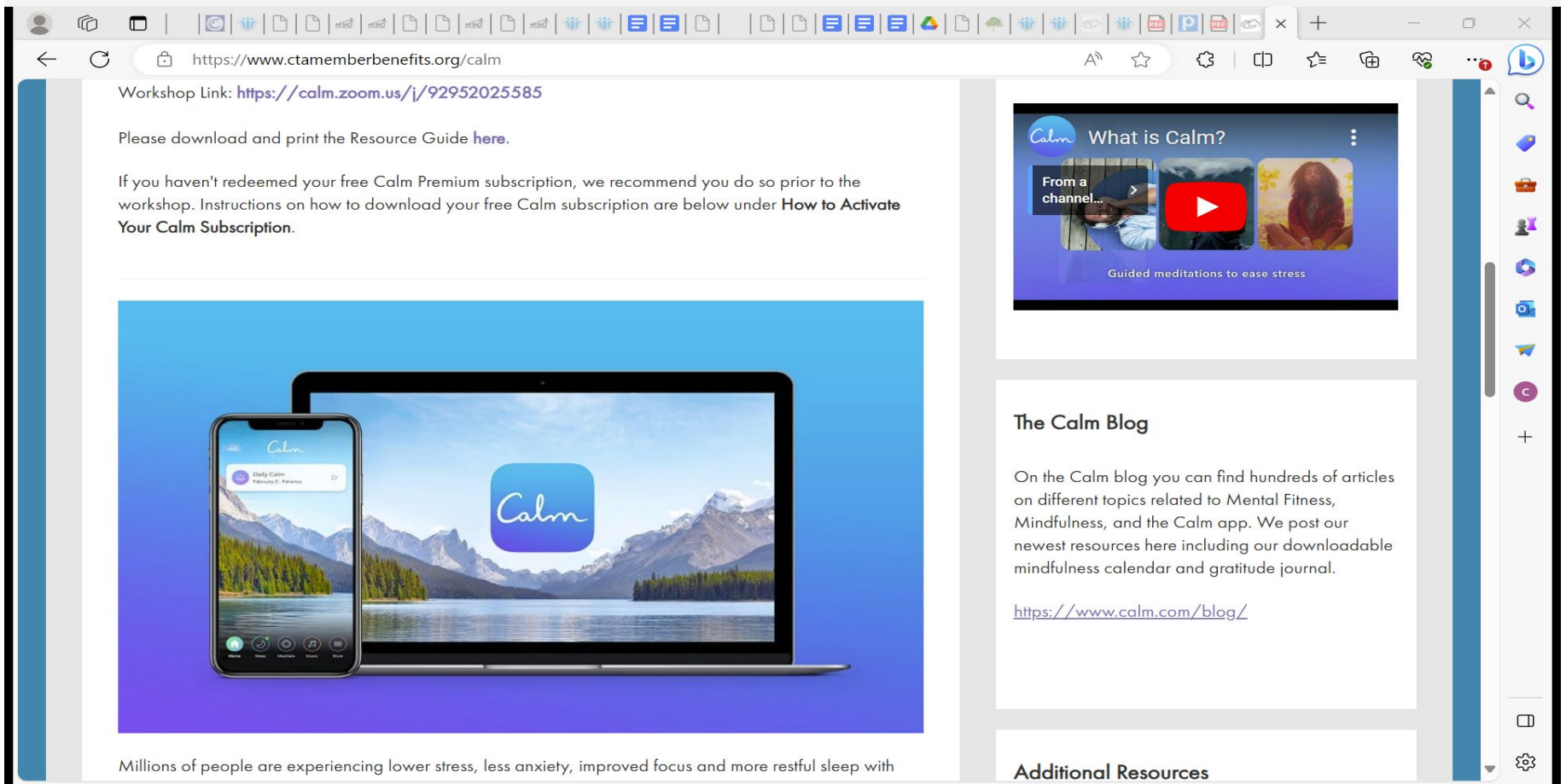
## AUTOMATIC BENEFITS

**Benefits that are provided at**

**No cost to eligible CTA Members**




# Free Calm app access: (\$80 Value)



Workshop Link: <https://calm.zoom.us/j/92952025585>


Please download and print the Resource Guide [here](#).

If you haven't redeemed your free Calm Premium subscription, we recommend you do so prior to the workshop. Instructions on how to download your free Calm subscription are below under **How to Activate Your Calm Subscription**.



Millions of people are experiencing lower stress, less anxiety, improved focus and more restful sleep with

**What is Calm?**

From a channel...  Guided meditations to ease stress

**The Calm Blog**

On the Calm blog you can find hundreds of articles on different topics related to Mental Fitness, Mindfulness, and the Calm app. We post our newest resources here including our downloadable mindfulness calendar and gratitude journal.

<https://www.calm.com/blog/>

**Additional Resources**

FREE TO MEMBERS

# CTA/NEA Death & Dismemberment Plan

## CTA Death & Dismemberment

Death Benefit	Accidental Death & Accidental Dismemberment (AD&D) Benefit	Occupation/Association Leader AD&D Benefit
\$2,000	\$10,000	\$50,000

CTA/NEA members should designate (a) beneficiary(ies). If there is no named beneficiary(ies) or the beneficiary(ies) dies before the member, benefits will be paid in the following preference order:

- Spouse/Domestic Partner\*
- Children
- Parents
- Brothers and sisters
- Executor or administrator

[CTAMemberbenefits.org](http://CTAMemberbenefits.org) and [NEAMB.com](http://NEAMB.com)

## NEA Complimentary Life Insurance

### NEA Complimentary Life Insurance

Years of Continuous Membership	Death Benefit	AD&D Benefit	Occupation/Association Leader AD&D Benefit	Unlawful homicide while at work
1 year	\$1,000	\$1,000	\$50,000	\$150,000
2 years	\$1,000	\$2,000	\$50,000	\$150,000
3 years	\$1,000	\$3,000	\$50,000	\$150,000
4 years	\$1,000	\$4,000	\$50,000	\$150,000
5 or more years	\$1,000	\$5,000	\$50,000	\$150,000





FREE TO MEMBERS

# Death & Dismemberment Plan

## Important Contact Information

Below is a chart with important telephone numbers and contact information that should be provided to the surviving spouse or beneficiary.

Plan	Administrator	Phone
CTA Death and Dismemberment Plan	CTA Member Benefits	(650) 552-5200
NEA Complimentary Life Insurance	NEA Member Benefits	(800) 637-4636
CTA Voluntary Life Insurance	The Standard	(800) 522-0406
CTA Voluntary Disability Insurance	The Standard	(800) 522-0406
CalSTRS	CalSTRS	(800) 228-5453
CalPERS	CalPERS	(888) 225-7377
Social Security Administration	Social Security Administration	(800) 772-1213
District-Paid Life	School District Administration	School District
Tax-Deferred Annuity Plans	School District Administration	School District

Questions: CTA Member Benefits– [www.ctamemberbenefits.org](http://www.ctamemberbenefits.org)

Phone: (650) 552-5200 | Email: [memberbenefits@cta.org](mailto:memberbenefits@cta.org)



FREE TO MEMBERS

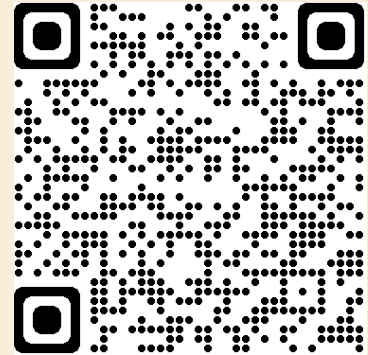
# Group Legal Services (GLSP)

As a member of a CTA bargaining unit, you have the right to be fairly represented by your local association in matters arising under the collective bargaining agreement with your employer.



- **Must be a current active member at the time the underlying incident occurred; at the time the need for legal services arose; and throughout the time legal services are provided**
- **Referral from CTA staff required**
- **2-3 hour for most employment matters**
- **30 mins for personal matters**

## GLSP Member Summary



Questions: **CTA Legal Services Department** – [www.cta.org/legal](http://www.cta.org/legal)

Phone: (650) 552-5425 | Fax: (650) 552-5019

FREE TO MEMBERS

## Educators Employment Liability (EEL)

Every CTA member receives coverage for legal defense costs in lawsuits arising out of his or her education employment activities.

- **\$1,000,000** Civil Defense for eligible employment lawsuits
- **Criminal Proceedings**
- **Bail Bond**
- **Assault-Related Personal Property Damage**

### Extended Educators EEL

#### Rendering Services:

- Dental Hygienists
- Certified Athletic Trainers

#### Teaching & Supervising:

- Physical Therapists
- Occupational Therapists
- Registered Nurses



Questions: **CTA Legal Services Department** – [www.cta.org/legal](http://www.cta.org/legal)

Phone: (650) 552-5425 | Fax: (650) 552-5019

FREE TO MEMBERS



# Disaster Relief Fund (DRF)

## Grants Available:

- Standard Grant: up to \$1,500
  - Catastrophic Damage Grant: up to \$1,500
  - Temporary Displacement Grant: up to \$500
  - Short Term Displacement Grant: up to \$1,000
  - School Site Grant: up to \$500
- 
- Apply online
  - The filing deadline is 12 months from the date of the incident. Must be a CTA member during the incident and current CTA member to qualify.



Questions: CTA Member Benefits– [www.ctamemberbenefits.org/drf](http://www.ctamemberbenefits.org/drf)

Phone: (650) 552-5200 | Email: [memberbenefits@cta.org](mailto:memberbenefits@cta.org)



FREE TO MEMBERS

# University Credit Program



The University Credit Program is a benefit to members attending CTA Statewide Conferences. CTA Members will be given the opportunity to accumulate the hours of professional growth needed to qualify for university credit units with CSU, Chico up to 6 units for FREE.



**CTA University Credit:** [www.cta.org/conferences/22-23credit](http://www.cta.org/conferences/22-23credit)

**CTA Conference:** [www.cta.org/conferences](http://www.cta.org/conferences)

Questions: CTA Member Benefits– [www.ctamemberbenefits.org](http://www.ctamemberbenefits.org)

Phone: (650) 552-5200 | Email: [memberbenefits@cta.org](mailto:memberbenefits@cta.org)



DISCOUNTED FOR MEMBERS

# Voluntary Benefits



**Benefits that members can choose to participate in, may involve costs**





# CTA-endorsed Life Insurance from The Standard

Standard Insurance Company (The Standard)



# Protect Your Loved Ones with Life Insurance



Life insurance is a key component of any comprehensive financial plan & can help protect your loved ones in the event of your passing.

CTA partners with The Standard to offer members quality Life insurance coverage at group rates that comes with additional features you can use now like:

- Travel Assistance<sup>1</sup>
- Life Services Toolkit<sup>1</sup>

## Reasons for getting Life insurance



1. Income replacement
2. Cover final expenses
3. Leave an inheritance
4. Pay off a mortgage

## Consider your financial obligations\*

Mortgage | \$334,925<sup>2</sup>  
Raising a child | \$233,610<sup>3</sup>  
Student loans | \$41,282<sup>4</sup>  
Debt | \$26,442<sup>4</sup>

\*Average California Expenses

<sup>1</sup> Travel Assistance and Life Services Toolkit are provided through an arrangement with service partners that are not affiliated with The Standard. These services are not insurance products.

<sup>2</sup> Average amount Californians owe on their homes, <https://www.debt.org/faqs/americans-in-debt/consumer-california/>.

<sup>3</sup> Parents Projected to Spend \$233,610 to Raise a Child Born in 2013, According to USDA Report, [https://fns-prod.azureedge.net/sites/default/files/CRC\\_Infographic-2015.2\\_0.pdf](https://fns-prod.azureedge.net/sites/default/files/CRC_Infographic-2015.2_0.pdf).

<sup>4</sup> Average student loan debt in California (\$41,282); Average credit card debt (\$6,729) and auto loan balance (\$19,713) in California; <https://www.debt.org/faqs/americans-in-debt/consumer-california/>

# Applying is Easy



**CTA members can apply anytime with proof of good health. NEW HIRES need NO HEALTH EVIDENCE if application is within the first 90 days of employment.\***

**Special Enrollment Opportunities** (apply without answering health questions):

- \*Within **270 days** of starting work at a new school district.
- Within **60 days** following the date of a family status change event, such as birth/adoption, marriage/domestic partnership, divorce/dissolution, loss of spousal employment or other qualifying event.<sup>1</sup>

**During these special enrollment opportunities, you can apply for:**

- Up to \$400,000 of Life insurance to help protect your loved ones

Learn more and apply: [CTAMemberBenefits.org/TheStandard](https://CTAMemberBenefits.org/TheStandard)



1 If any previous application submitted with proof of good health was denied by The Standard, then proof of good health will be required.

# CTA Credit Union Services



**Provident Credit Union was established in 1950 to serve the California Teachers Association.**

- *Exclusive mortgage rate discounts*
- *Exclusive auto loan discounts*
- *Member-owned*
- *Accumulator Savings plan – **perfect for that 12<sup>th</sup> paycheck***
- *Summer or Skip-A-Payment programs*
- *Term-share certificates*
- *Competitive rates*





# CTA Credit Union Services



## \$300 New Account Bonus

- Open a New Membership with checking & receive \$300!<sup>1</sup>

## Super Reward Checking

- Earns high dividends & ATM Rebates
- Access to 30,000+ free ATM's nationwide
- No minimum balance or monthly fee

## Low-Rate Auto Loans

- Includes a **0.125% rate discount** for CTA members
- Up to 100% financing of purchase price
- First payment deferred up to 90 days

## Discount Mortgage Rates

- Includes a **0.125% rate discount** for CTA members
- Applicable on Fixed and ARM products
- Applies to both purchases and refinances
- Save thousands over the life of the loan

<sup>1</sup> Visit [providentcu.org/cta](http://providentcu.org/cta) for program details



# CTA<sup>®</sup> Customized Cash Rewards Visa Signature<sup>®</sup> Credit Card

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- ▶ Provided by Bank of America
- ▶ CTA card features include:
  - ▶ **\$200 Amazon Gift card with qualified application**
  - ▶ **3% cash back** in the category of your choice: gas, online shopping, drug stores, home improvement & furnishings, dining, or travel.
  - ▶ **2% cash back** at grocery stores and wholesale clubs
  - ▶ **1% cash back** unlimited on all other purchases
  - ▶ Earn 3% and 2% cash back on the first \$2,500 in combined choice category/grocery store/wholesale club purchases each quarter, then earn an unlimited 1%.
  - ▶ **No limit to the amount of cash rewards** that can be earned and they don't expire

This credit card program is issued and administered by Bank of America, N.A. Deposit products and services are provided by Bank of America, N.A. and affiliated banks, Members FDIC and wholly owned subsidiaries of Bank of America Corporation. Visa and Visa Signature are registered trademarks of Visa International Service Association and are used by the issuer pursuant to license from Visa U.S.A., Inc. Museums on Us, Bank of America and the Bank of America logo are registered trademarks of Bank of America Corporation.

Who supports  
CTA Members  

---

like you?

We Do.



California Casualty  
Auto and Home Insurance



# CTA Auto and Home/Renters Insurance

## Convenient Services & Educator Benefits



24/7, USA-based, emergency claims service



Flexible payment plans, including EZ Pay with Summer & Holiday Skip payment options



Free ID Theft Resolution

Waived deductible for vandalism or collision while parked within 500 feet of school property, a school administrative office, or an education association office; or at a school-sponsored event.



\$500 personal property coverage for select personal belongings stolen from your vehicle — whether it's locked or not.



\$500 coverage for fundraising money



\$3,000 coverage for personal property used for teaching



Pet Injury protection



Generous Discounts

**And!** 12-month Rate Guarantee



To Learn More  
[readyforquote.com/cta](https://readyforquote.com/cta)





CTA Members, take advantage of Auto and Home/Renters Insurance that is...

**Simple.**  
**Trusted.**  
**Affordable.**  
**Right for you.**



## Auto & Home/Renters Insurance Program

### ★ **Simple.**

We make things easy, with trusted advisors and 24/7 claims service to help when needed.

### ★ **Trusted.**

Carefully selected as the CTA endorsed auto & home insurance partner since 1951, you can be confident we have your best interest in mind.

### ★ **Affordable.**

You have access to member-only rates & generous discounts. Bundle auto with home or renters for even bigger savings.

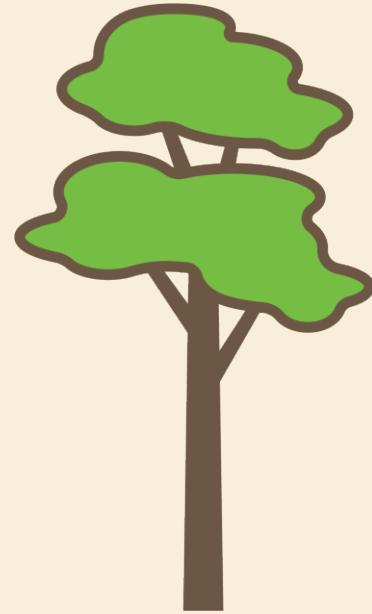
### ★ **Right for YOU.**

From broad policy protection and waived deductibles, to pet injury coverage and FREE ID theft resolution, our policies are tailored to meet your unique needs.



# CTA wants you to have a long and happy retirement

- [CTAMemberBenefits.org/RSP](https://CTAMemberBenefits.org/RSP) – PLAN Information
- [CTAinvest.org](https://CTAinvest.org) – RETIREMENT RESOURCES FOR CTA MEMBERS
- [Review.CTAretirementplan.org](https://Review.CTAretirementplan.org) - Compare
- [Enroll.CTAretirementPlan.org](https://Enroll.CTAretirementPlan.org) - Enroll
- [CTAretirementplan.org](https://CTAretirementplan.org) – Account ACCESS



On average, the pension retirement benefit replaces 50% to 60% of a career educator's salary.<sup>1</sup>

**Many educators don't realize that:**  
Having your pension is a great starting point, but it is only **half** of the story.

**Estimate your retirement**

**benefits at:**

[www.CalSTRS.com](http://www.CalSTRS.com)

[www.CalPERS.ca.gov](http://www.CalPERS.ca.gov)



<sup>1</sup> Source: *CalSTRS 2020 Member Kit* [www.calstrs.com/sites/main/files/file-attachments/memberkit2020-earlycareer.pdf?1594165790](http://www.calstrs.com/sites/main/files/file-attachments/memberkit2020-earlycareer.pdf?1594165790)



## Welcome to the CTA Financial Wellness Center

Our goal is your financial well-being. We spotlight key financial topics so you can get the most out of your money and achieve your financial goals.

### The Academy

Information and tools to help you sort out your finances



### The Buzz

News and must-reads on financial topics



### The Plan

CTA's Retirement Savings Plan for Members



## Everyone has questions

Retirement planning keeping you up at night? You're in good company.



# CTAinvest.org

## Tools

See your finances in focus. Simple tools to help you crunch the numbers.

### CALCULATORS

The Cost of Borrowing from Your Retirement



The Beauty of Pre-tax Savings



Watch Your Money Grow



Find Out How Fees Erode Your Savings





# Union Advocacy & Quality



## NEA Business Partners

- Evaluation by NEA Member Benefits Partner Relations Team
- Recommends business partners for endorsement

## Ask for assistance

- NEA Member Benefits
- (801) 699-5569

## CTA's Rigorous Selection and Oversight Process

- CTA Organizational Handbook policies and procedures
- Vendor Evaluation Screening Committee (VESC)
- Formal Request for Proposal
- Due diligence to select best partners
- Formal endorsement agreements
- CTA Board approval

## Ask for assistance

- Step 1: Endorsed Partner Vendor Representative
- Step 2: CTA Member Benefits Department  
(650) 552-5200 | [memberbenefits@cta.org](mailto:memberbenefits@cta.org)
- Step 3: CTA Advisory Panel on Endorsed Services (APES)



# CTA/NEA Discounts & Travel



The background features a solid blue color with several overlapping, thick, curved lines in shades of cyan and purple. These lines create a sense of depth and movement, framing the central text.

**CTA ACCESS<sup>®</sup> TO SAVINGS...**

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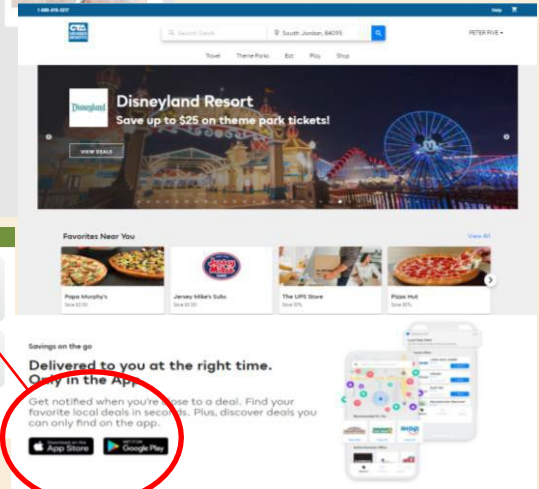
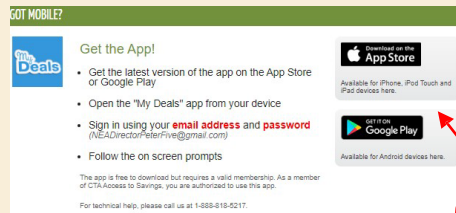
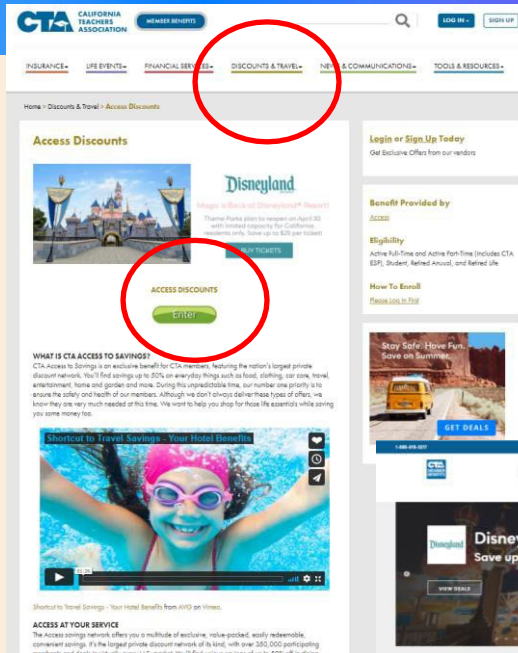
# HOW TO GET STARTED

## REAL Savings At Your Fingertips...

1. Visit: [CTAMemberBenefits.org](https://CTAMemberBenefits.org)
2. SIGN UP or LOG IN
3. Select “ACCESS TO SAVINGS”

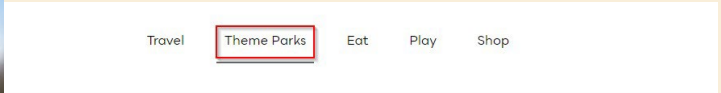
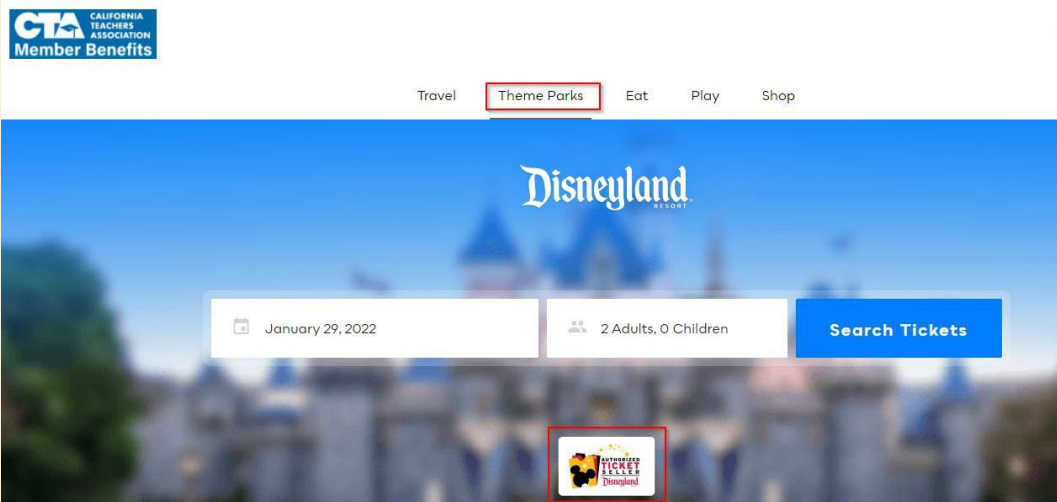
## ONCE REGISTERED, DOWNLOAD THE APP! ‘MyDeals’

**ORGANIZATION NAME: CTA ACCESS TO SAVINGS**  
& your 10-digit CTA Member Number.





# Access Travel Discounts



## Here's how it works



### 1. Check Availability

View the **Disneyland Park Pass Availability Calendar** to see if your desired theme park reservation date is available.

[View Calendar](#)



### 2. Purchase Tickets

Choose your desired tickets below. Purchase with us to **get the best discounts available.**

[Tickets ↓](#)



### 3. Make Reservation

Link your **admission ticket**. Create your party, select a date & theme park, review & confirm your visit.

[Select Dates](#)

# Popular & Familiar Merchants

## Theme Park Direct Ticketing Brands



## Hotel Brands



## Airlines



## Car Rental Brands

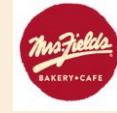
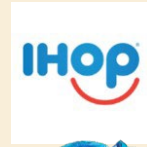


## Cruise Brands



# Popular & Familiar Merchants

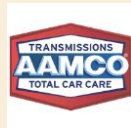
## Quick-serve, Pizza, Casual Dining Brands



## Shopping and Movie Brands



## Automotive Brands



# CTA Car Rental Program



## To find the Rental Car Program:

- [CTAMemberBenefits.com](http://CTAMemberBenefits.com)
- Go to Discounts & Travel
- Rental Car Discount
- You will need to be logged in, in order to see the discount code



Questions: CTA Member Benefits– [www.ctamemberbenefits.org](http://www.ctamemberbenefits.org)

Phone: (650) 552-5200 | Email: [memberbenefits@cta.org](mailto:memberbenefits@cta.org)

# CTA Car Rental Program

## Without Code



### Economy

Mitsubishi Mirage or similar

Automatic 4 People 2 Bags

FEATURES & PRICE DETAILS

PAY LATER

\$65.00  
per day

\$282.86  
total

SELECT



### Compact

Nissan Versa or similar

Automatic 5 People 2 Bags

FEATURES & PRICE DETAILS

PAY LATER

\$65.00  
per day

\$282.86  
total

SELECT



### Midsize

Toyota Corolla or similar

Automatic 5 People 3 Bags

FEATURES & PRICE DETAILS

PAY LATER

\$67.00  
per day

\$290.77  
total

SELECT



### Standard

Volkswagen Jetta or similar

Automatic 5 People 3 Bags

FEATURES & PRICE DETAILS

PAY LATER

\$69.00  
per day

\$298.71  
total

SELECT

## With code



### Compact

Nissan Versa or similar

Automatic 5 People 2 Bags

FEATURES & PRICE DETAILS

PAY LATER

\$37.75  
per day

\$174.91  
total

SELECT

CUSTOM RATE



### Midsize

Toyota Corolla or similar

Automatic 5 People 3 Bags

FEATURES & PRICE DETAILS

PAY LATER

\$37.75  
per day

\$174.91  
total

SELECT

CUSTOM RATE



### Standard

Volkswagen Jetta or similar

Automatic 5 People 3 Bags

FEATURES & PRICE DETAILS

PAY LATER

\$39.00  
per day

\$179.86  
total

SELECT

CUSTOM RATE



### Full Size

Chevy Malibu or similar

Automatic 5 People 4 Bags

FEATURES & PRICE DETAILS

PAY LATER

\$39.00  
per day

\$179.86  
total

SELECT

CUSTOM RATE

Questions: CTA Member Benefits– [www.ctamemberbenefits.org](http://www.ctamemberbenefits.org)

Phone: (650) 552-5200 | Email: [memberbenefits@cta.org](mailto:memberbenefits@cta.org)





# NEA MEMBER BENEFITS

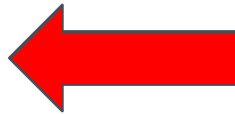


## How do I access NEA Member Benefits?

- Visit [www.neamb.com/start](http://www.neamb.com/start)

- Click

Register Now



- Register or Log-in (Please use a **PERSONAL** e-mail address and not a school e-mail...might be a good idea to check / change your e-mail)
- Member Service Center 1.800.637.4636





# [www.neamb.com/start](http://www.neamb.com/start)

Student Loan Forgiveness & Refinancing

## NEA Student Debt Navigator powered by Savi

Access this tool to find legitimate options to better manage your student loan debt.

Get Started

Learn More

Share    



# NEA Student Debt Navigator powered by Savi

- You'll then receive the analysis of your student loan results
- Savi will complete and process the paperwork
- Provide one-on-one assistance
- Coordinate with school district and loan servicer
- Savi Dashboard

**NO COST**  
For the first year

The screenshot displays the Savi dashboard for Federal Loan Forgiveness Options. It features a progress bar at 96%, a sidebar with navigation options (ESTIMATE, SELECT, ENROLL), and a main content area with a summary of savings, estimated monthly payment, and two forgiveness options.

**OVERALL PROGRESS** 96%

**Federal Loan Forgiveness Options**  
You can save up to \$4,308.00 per year by enrolling in the REPAYE Plan.

[Enroll Now](#)  
Not ready to enroll?  
[Enroll Later](#)

By switching to the REPAYE plan you will lower your monthly payment from \$359.00 to \$0.00.

**\$280/mo** 996.00 less than current payment  
**ESTIMATED MONTHLY PAYMENT**  
Likely Eligible For Future Loan Forgiveness

**\$0.00**  
MONTHLY PAYMENT

Wait, we have more good news. You also qualify for public service loan forgiveness if you enroll in this repayment plan. The balance of your federal student loans will be forgiven in 6 years + 10 months if you remain in a similar profession.

**6 years 10 months**  
UNTIL FORGIVENESS

With a REPAYE Repayment Program you will have paid a total of \$0.00.

**\$0.00**  
AMOUNT PAID

**OPTION 1: PUBLIC SERVICE LOAN FORGIVENESS**  
Great news. With a REPAYE Repayment Plan, you should be able to get your federal loans forgiven after 6 years + 10 months if you continue to work at eligible employers. First, you'll enroll in an income-based plan and then we will help you with loan forgiveness once that enrollment is complete.

**\$22,000.00**  
AMOUNT FORGIVEN

OR

**OPTION 2: TEACHER LOAN FORGIVENESS**  
More great news! Because of your teaching experience, you qualify to have some of your loans forgiven after 5 years of consecutive teaching. We'll follow up with you on your best forgiveness option.

**\$17,500.00**  
AMOUNT FORGIVEN

Not sure this is the right program for you? See your other options. Note: We assume that your income will grow 5% each year, and that your family size will remain the same. Analysis is currently only for your federal student loans and does not include your private student loans.

[SEE OTHER PLANS](#)

# NEA Travel Program



- Earn \$500 NEA Travel Dollars each year on your anniversary of registering on the NEA Member Benefits website.
- Earn \$100 Travel Dollars for all airfare reservations
- Earn \$150 Travel Dollars for subscribing to our Travel Newsletter
- Earn up to \$500 annually as surprise gifts



## Travel

NEA Travel Dollars

Car Rental

Hotels

Airfare

Resorts

Cruises

Guided Tours

# NEA Travel Program



- Resorts
  - Destination
  - Month and Year



UP TO  
**\$1375**  
 RESORT  
 CREDIT

MEXICO / MEX / PLAYA DEL CARMEN

**THE GRAND MAYAN AT VIDANTA RIVIERA MAYA**

FROM **\$1,199**  
per stay

EXPLORE

**4, 5, 6, 7+ Nights Stays**   Sleeps up to **4 Adults**

Welcome to The Grand Mayan at Vidanta Riviera Maya - inspired by ancient history and built with comfort in mind. Immerse yourself in the world of the Mayans here. 1000 acres of lush vegetation of the Mayan jungle surrounds you, as the whisper of palm trees will remind you. Discover the impressive Mayan Sanctuary - a series ...

Explore Resort

Pool

Bar/Cocktail Lounge

Room Service

Restaurant

Spa

**ONSITE, CDC-COMPLIANT**  
**COVID TESTING FOR GUESTS**  
 Call for details


Includes Resort Credit of up to **\$1375 USD\*** See [Details and Exclusions](#)

# NEA Discount Marketplace


- ▶ Refer a friend / family program
  - ▶ Exclusive deals just for NEA members
  - ▶ Search by store name or category
- ▶ **Search by Category:**
    - ▶ Auto & Tires
    - ▶ Baby & kids Gear
    - ▶ Books & Media
    - ▶ Clothing
    - ▶ Electronics
    - ▶ Events & Activities
    - ▶ Food & Restaurants
    - ▶ Gift Cards
    - ▶ Health & Beauty
    - ▶ Home Décor & Furnishing
    - ▶ Office Supplies
    - ▶ Shoes & Handbags
    - ▶ Sports & Outdoor
-

# NEA Discount Marketplace

- ▶ Search Restaurant.com
  - ▶ Search by zip code or city
  - ▶ Restaurant name



## DINING DISCOUNT PASS




**Certificate Options**

\$25 Certificate You pay: **\$10.00**

Special Term(s): Valid for 6 months of savings at 170,000 restaurants and retailers nationwide

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Qty 1 Add To Cart





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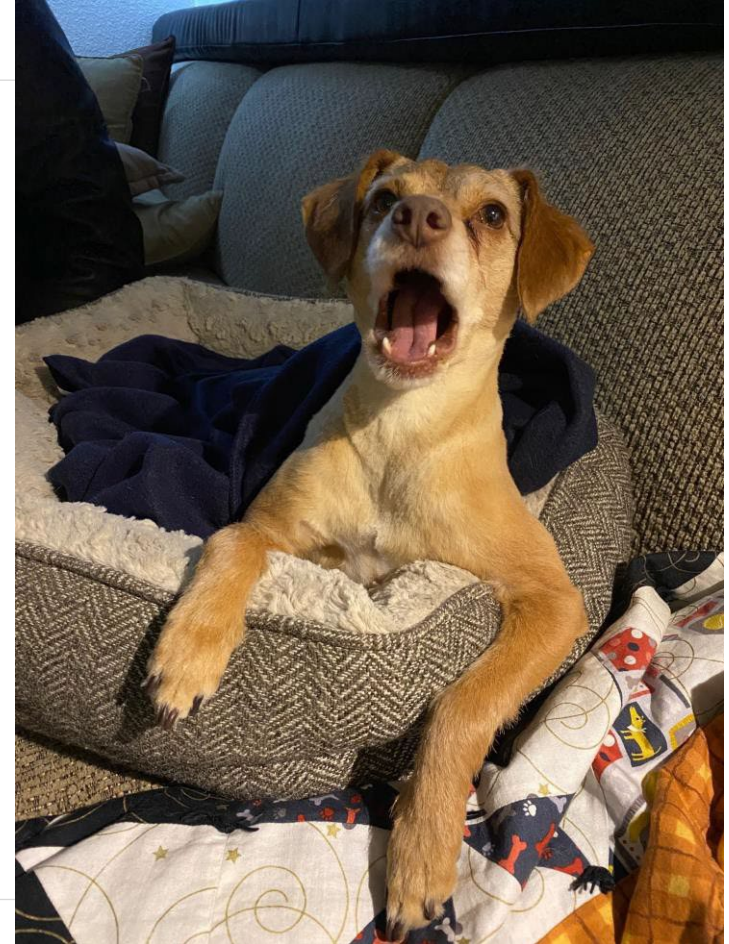
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# NEA Pet Insurance Program

Provider: Pets Best Insurance

- Visit any licensed veterinarian
- Pets Best reimburses you **up to 90%** of the veterinarian's bill for covered services (**after a deductible**)
- Rates start as low as **\$19 per month** plus discounts available for members



# NEA Auto Buying Program

- The NEA Auto Buying Program delivers low upfront, no-haggle prices and our promise that all Certified Dealers are held to the highest standards of customer service for our members.
- We use our group purchasing power to find incredible savings at dealers nationwide, allowing you to purchase a new or used vehicle quickly, easily and hassle-free.
- See what makes our program different! Get these great member benefits:
  - Low Price Guarantee on new cars
  - Low, no-haggle pricing in writing
  - Used cars always priced below Kelley Blue Book
  - Over 3,100 Certified Dealers committed to great service

Return to [NEA Member Benefits Home](#)

**nea Member Benefits** Auto Buying Program

HOME | NEW CAR | USED CAR | TRADE-IN | INSURANCE

▶ HOW THE PROGRAM WORKS  
QUESTIONS? Call us at 888-256-5681

### Guaranteed Savings

Members have seen an average savings of **\$2,973 off MSRP\***

**FIND A NEW CAR**

Select a Make

Select a Model

84084

**FIND A USED CAR**

Search area within:

75 miles

84084

### Benefits of the NEA Auto Buying Program

- Guaranteed Savings**  
Get your Guaranteed Savings\* on new cars or view dealer-guaranteed prices on used cars before even visiting a dealer. Savings also apply to leasing. No cost. No obligation.
- Trusted Program Certified Dealer Network**  
Work with our prescreened dealers to ensure a better car buying experience with a hassle-free deal.
- Powerful Research Tools**  
Be educated when shopping for a vehicle. Access unlimited Price and Market Reports, plus compare features, see pictures, read reviews, and check your trade-in value.

[How It Works](#) [Success Stories](#)

# NEA Mental Health Program powered by Sanvello

## ► Features

- Guided journeys
- Meditations
- Health Habits
- Journaling tools
- Daily Mood Tracking
- Assessments
- Anonymous and Community Boards and chat groups



## ► Options

- Sanvello Premium App
  - NEA MIT will pay for the first year (\$20.00)

## NEA Retiree Health Program

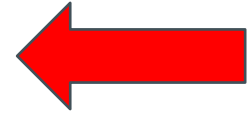
- Provides coverage for the roughly 20% of expenses not covered by Medicare.
- Nationwide coverage that keeps pace with Medicare's annual charges.
- You're covered for pre-existing conditions if you're replacing an existing plan.
- Open Enrollment period each year.



# NEA<sup>®</sup> Retiree Health Program

Get help paying for costs not covered by Medicare —plus discounts on dental, vision care and more

Print an Enrollment Kit



Print an Enrollment Kit - MN residents

To apply by phone, please call the NEA Retiree Health Program hotline at **1-844-213-1556**. (Monday-Friday 8 a.m. to 5 p.m. CT)

In partnership with

## NEA Dental & Vision Insurance Program

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- Members 55+ can opt for the special retiree plan option with a \$1,200 annual maximum.
- Dedicated customer service representatives and online plan management tool
- Covered services include dental procedures such as crowns and implants.

## NEA<sup>®</sup> Dental and Vision Insurance Program

Dental and vision coverage that's affordable, comprehensive and easy to use

Get a Quote or Enroll



In partnership with





## Recent Faculty Association Gains for the Part-time Faculty

Below is a list of gains for the part-time faculty achieved in our last two contract negotiations:

- Raise increases of more than 30% over the past three years.
- Addition of paid student consultation time to cover meetings with students, email communications, etc.
- Creation of priority rehire rights.
- Ability to earn priority rehire in multiple disciplines/schools/colleges within the district.
- Reimbursement of up to \$750 per month for health insurance coverage during the academic year.
- Payment for required training.
- Ensured that part-time faculty assigned over 11.25 LHE in a semester are paid at the full-time salary rate with benefits.

The FA is continuing to work towards:

- Full pay parity between full-time and part-time faculty.
- Health insurance coverage for part-time faculty and their dependents working over 40% of a full-time load, whether at one district or through a combined load at multiple districts.

**JOIN TODAY!!**

**Membership doesn't cost it PAYS!!**

- Increased parity rate by 30%!!
- Paid district training
- Has added "Priority Rehire Rights" in contract
- Part Time Health Care up to \$750 a month for health insurance

**SOCDFEA Wants You!**

**Membership is only**

**\$ 27.56 /month- includes local plus  
CCA, CTA, and NEA**

**Already a member?**

**Join SOCDFEA for only \$ 6.00 month**





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# Thanks!

Do you have any questions?

**Robin Devitt**

[Rdevitt@cta.org](mailto:Rdevitt@cta.org)



Link to this presentation:

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**CTA Member Benefits**

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