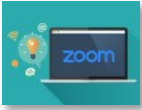


Board Meeting Dates: 8—10 September 2023

QUICK EVENT REMINDERS



CCA Leadership Call
Tues, Sept 26th,
5—6 pm
(Click image to register)



CCA Board Meeting
Fri, October 13th



CCA Leadership Call
Tues, Oct 24th,
5—6 pm
(Click image to register)



**CCA Fall Conference/
Council**
Oct. 13th—15th
(In-person event; click the
image for the Agenda)

THIS MONTH, the CCA Board

- ◆ Approved appointments to a number of CCA committees and created or reauthorized 9 task forces to work on a variety of statewide and CCA issues;
- ◆ Approved development of regional coordinated bargaining training; look for an email from your district director;
- ◆ Approved exploring a higher ed strand for the CTA Summer Institute;
- ◆ Approved Standing Rules for the order of Board and Council agendas: approval of minutes, action items, reports, discussion items; this will require members to have read the reports beforehand because many reports are preliminary to action items;
- ◆ Approved recommending budget amendments to Council;
- ◆ Approved referring all motions with a budgetary impact over \$3000 to the Budget Committee to determine where the money will come from;
- ◆ Funded two retired CCA members to attend Winter and Spring 2024 CCA conferences;
- ◆ Directed the president to write a letter to CalSTRS supporting “hold harmless” for faculty whose pension payments were erroneous;
- ◆ Referred to the CCA Budget Committee recommendations to Council to designate funding from the reserves for union activities impacting Part-time/adjunct faculty, full-time faculty, and PK-12 CTA teachers and staff, as well as supporting union activities in the state;
- ◆ Referred to Budget and Communications a proposal to fund CCA advertising;
- ◆ Approved the creation of a listserv for local presidents and board members to discuss calls to action, trends, negotiations, and other union-related activities; CTA no longer allows the distribution of a master-list of chapter presidents; this would be in addition to the current closed Facebook group;
- ◆ Recommended to Council the addition of a CCA Council at all future Winter conferences, establishing a council at all three annual CCA conferences.



CCA GRANTS

CCA offers a wide range of grants to help fund events and support chapters:

- Membership Development Grants;
- Innovative Grants;
- Local Chapter Reassigned Time Grants;
- Part-time Member Tracking Grants;
- Chapter Crisis Assistance Grants



Visit cca4us.org/grants/ for information and applications.

OUTREACH & ADVOCACY



- The CCA website has updates on [CCA Part-time Faculty Issues](#), [CCA Legislation, Advocacy & Political Action](#), and the [CCA Budget](#).
- CCA has sent officers and board members to picketing and protests at San Bernardino CCD TA and Hartnell FA to support the chapters' calls to action. Chapter presidents: contact the [CCA president](#) if you would like CCA support at your local.
- Look for the CCA Leadership Table at the 2023 CCA Fall Conference. Contact District C Director [Kristie Iwamoto](#) for more information.
- The governor has signed eight bills that CCA took positions on; two more are on the Governor's desk;
- The NEA Representative Assembly took place July 2-6 in Orlando, FL. CCA had a delegation of fourteen members in attendance. Of the 94 New Business Items (NBIs) submitted, 3 pertained to higher education, and all 3 were overwhelmingly adopted by the body;
- The CCA website is undergoing a redesign with a tentative completion date of the Fall conference;
- **Chapter leaders:** please take a photo of your officers and send to the CCA Secretary at secretary@cca4us.org so we can highlight chapter leadership on our pages;
- For those chapters with social media pages, please tag CCA and CTA with #cca4us and #weareCTA;

- **Chapter activities:** please send photos of your chapter activities to secretary@cca4us.org and a description of the activity so we can highlight it and share on social media and in our publications: *The CCA Advocate* and the "Monthly Scoop";
- State Legislative deadlines to watch for:
 - ♦ Sept 14 – was the last day for each house to pass bills.
 - ♦ Oct 14 – Last day the Governor can sign or veto bills.
 - ♦ Jan 3, 2024 – Legislature reconvenes

CHAPTER UPDATES

- The approved state budget includes COLA of 6.56%; are you negotiating COLA increases?
- **Butte, Mendocino, Mt San Jacinto, South Orange** are starting or in negotiations now;
- **Shasta** concluded negotiations on a new 3-year contract with compensation increases for 23-24 averaging 8%; Healthcare: FT faculty healthcare costs have risen but the cap has not, and does not compare favorably with k-12 districts caps; PT Faculty healthcare is a work-in-progress with the JPA insisting on 100% participation but that doesn't work with many of our PT faculty
- **Napa** was able to reopen negotiations and increase their 8% increase to 14%;
- **VVC Part-time faculty** (CFT) negotiated health benefits;
- **Hartnell** protest staged over ongoing negotiation issues;
- **North Orange** negotiated an 8.22% pay increase (FT only local);
- **Mt SAC** closed 22/23 negotiations with a 6.56% raise retro to July 1, 2022 and a 4.11% raise retro to July 1, 2023; Sabbatical Eligibility every 7th year (currently contracted as eligible every 8th year); 2% on salary schedule and \$1000 one time payment for becoming online teaching certified through SPOT training;
- **South Orange** negotiated an MOU for COLA for this year representing an increase of 5.65% over last year;
- **San Bernardino** is possibly going to arbitration over Part-time faculty health care, wages, and stacked classes;
- **Riverside** is finalizing bargaining on fully-funded health care benefits for Part-time faculty; COLA increase of 8.22% for 23/24 payroll cycle plus Full-time received an additional 1.0%, and Part-time received an additional 1.44%;
- **Chaffey** filed a formal grievance on behalf of Part-time faculty denied work because they live out of state;
- **Rancho Santiago (FARSCCD)** is currently voting on an MOU for health benefits for Part-time faculty



CCA TASK FORCES



- The board reauthorized the Board Norms, AB 928, Strategic Plan, and Teaching Credential Programs task forces for 2023-24;
- The Board reformed the Chapter Crisis Assistance TF to review and approve requests for assistance;
- The board approved the creation of new task forces to explore a variety of issues:
 - ♦ Human Rights Training TF
 - ♦ CCA State Advocacy TF
 - ♦ TF for the re-establishment of the Higher Education Service Center
 - ♦ AI Task Force
 - ♦ DEIA TF

OTHER NEWS FROM AROUND THE STATE

- ♦ **CTA/ABC** received applications for almost 300 candidates and issues last fall and over 40 requests for special circumstances grants. The committee has also contributed over \$600,000 to local elections and approved over \$800,000 for special circumstance grants. CTA/ABC has approved funding for all Statewide and Assembly/Senate candidates approved at State Council for the general election.
- ♦ **EVALUATIONS:** If your chapter received funding, please fill out the evaluation form. The form is required for compliance purposes and are due within 100 days of the election. Failure to submit an evaluation may impact future funding opportunities. Please also note, that your FPPC forms must also be filed and submitted with your evaluations.
- ♦ **2023-24 CTA Membership cards** will be attached to the Fall CTA Educator;
- ♦ Update your contact information, sign-in on cta.org and update or correct your name, address, and phone numbers. Reach out to your chapter leadership for more help with this;
- ♦ Long Beach CCD Lawsuit update: discovery portion has been completed; Class Action status has been filed;
- ♦ **LEADERSHIP CALLS:** this semester, the CCA Leadership Zooms are on Tuesdays, 5:00—6:00 pm. See links at the beginning of this publication;
- ♦ **CONFERENCE DELEGATE LISTS** due October 1; if you want to be a delegate to the 2023 CCA Fall Conference/Council, please contact your chapter president;
- ♦ From LGBTQ+ North Director: [Federal Rule on Trans Athletes is Delayed; Here's What that Means for Schools](#)

